



Public Safety Sub-Committee Town Hall Meeting 07/22/20

Your Police Department





2020 Police Workforce



Below is a snapshot of our 2020 Employee Workforce by Demographic (including both sworn and professional staff):

	Black	White	Asian	Hispanic	Male/Female
Female	3%	31%	0%	9%	44% (29% sworn)
Male	3%	38%	3%	13%	56% (71% sworn)
Total	6%	69%	3%	22%	
City Population	2%	82%	6%	10%	

(5) Military Veterans and (1) Active Military Reserve.



**PACIFIC GROVE
POLICE DEPARTMENT**
OUR COMMUNITY, YOUR POLICE



*Where We Stand
published
June 10, 2020*

WHERE WE STAND

**A comprehensive look at your
Pacific Grove Police Department**



Police Officer Training



- POST
- Accredited Police Academy
- Field Training Program
- Perishable Skills Program
- Continued Professional Training
- One Mind Pledge



School Programs



School Programing is a valued Partnership between the Pacific Grove Unified School District and the Pacific Grove Police Department

DARE

- Funded by Donations
- Curriculum: Keepin' it real
- Vaping Presentations
(Internationally Recognized)

School Resource Officer

- Funded by PGUSD, Grant, PD Operating Budget
- PGUSD Board Award to SRO Hankes



**OPERATION SAFE
SCHOOLS 2019**



**A SAFE START BACK TO SCHOOL
FOR PACIFIC GROVE STUDENTS**





CALEA Accreditation



Commission on Accreditation for Law Enforcement Agencies (CALEA)

- Voluntarily Enrolled January 2018
- 181 Standards
- Self-Assessment
- Assessment
- Community Feedback
- Ongoing



CALEA | The Commission on Accreditation for Law Enforcement Agencies, Inc. | Accreditation Programs

Accreditation Programs

CALEA provides four Accreditation Programs for Public Safety Agencies: Law Enforcement, Communications, Training Academy, and Campus Security. Each of these programs promulgates standards that reflect best practices for public safety agencies. The 5-Step Accreditation Process provides a straight forward path for agencies to follow and is

Accreditation Programs

Our Programs ▶

5 Step Process ▶

www.calea.org



City Website



- Annual Report
- Crime Maps
- Contact Information
- Forms
- Services
- Policies



CITY OF PACIFIC GROVE

SEARCH | CONTACT   

ABOUT THE CITY VISITING LIVING DOING BUSINESS PUBLIC SAFETY CALENDAR

Police

Home » Public Safety » Police

Our Community, Your Police

The Pacific Grove Police Department is a professional organization dedicated to promoting a high quality of life, enhancing public safety, and reducing crime.

- More about the Police Department
- Safety & Crime Prevention
- Law Enforcement Resources
- Community Outreach

[2019 Annual Report](#)

Crime Reports and Crime Map

 **CrimeReports® Crime Map**

Pacific Grove Police Department

580 Pine Avenue
Pacific Grove, CA 93950

Emergency: 9-1-1

Non-Emergency: (831) 647-7900

Front Desk: (831) 648-3143

Tip Line: (831) 648-3159

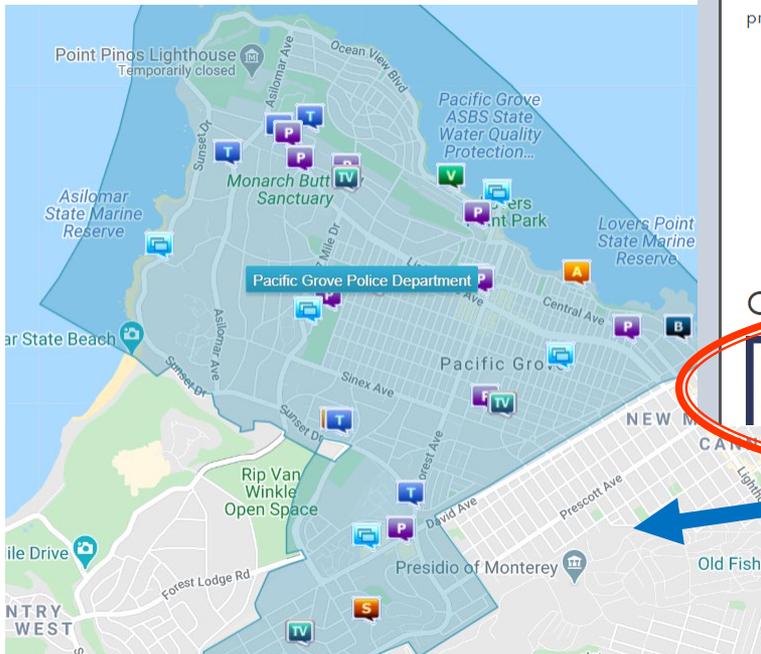
Fax: (831) 648-3163

pgprecords@cityofpacificgrove.org

Walk-In Hours

7 Days a Week

7:00 am to 11:00 pm



www.cityofpg.org/police



Policies



Policies, Manuals, and Training Outlines

Home » Public Safety » Police » Policies, Manuals, and Training Outlines

Where We Stand - A Comprehensive Look at Your Pacific Grove Police Department

Police Department Policy

City Policies

Manuals:

Field Training Manual

Parking Enforcement Manual

Training Bulletins and Outlines:

post.ca.gov

theacademy.ca.gov

- PD & City Policies
- Training Manuals
- Training Outlines



Policy
203

Pacific Grove Police Department
Policy Manual

Training Policy

203.1 PURPOSE AND SCOPE

It is the policy of Pacific Grove Police Department to administer a Training Program that will provide for the professional growth, continued educational development of its personnel and maintain compliance with State, Federal, and City mandates. By doing so, the Department will ensure its personnel possess the knowledge and skills necessary to provide a professional level of service that meets the needs of the community. The training manager will assist supervisors and administration.

203.2 PHILOSOPHY

The Department seeks to provide ongoing training and encourages all personnel to participate in advanced training and formal education on a continual basis. Training is provided within the

Senate Bill 978



Community Complaints



PACIFIC GROVE POLICE DEPARTMENT

A: 580 PINE AVENUE, PACIFIC GROVE, CA 93950 P: (831) 648-3143 E: PGPDRECORDS@CITYOFPG.ORG

PUBLIC COMPLAINT FORM

CONTACT INFORMATION	
NAME (LAST, FIRST)	
STREET ADDRESS	
MAILING ADDRESS	
PHONE NUMBER	E-MAIL ADDRESS
INCIDENT INFORMATION	
INCIDENT DATE	INCIDENT TIME
CASE REPORT NUMBER	
INCIDENT LOCATION	
NAME OF EMPLOYEE(S) INVOLVED AND/OR BADGE NUMBER (IF KNOWN)	
EMPLOYEE #1	
EMPLOYEE #2	
EMPLOYEE #3	
WITNESS INFORMATION (IF KNOWN)	
WITNESS #1	PHONE NUMBER
ADDRESS	

**Complaint & Commendation
Forms Available Online**



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COMMUNITY REPORT TO COMMEND EMPLOYEE

CONTACT INFORMATION	
NAME (LAST, FIRST)	
STREET ADDRESS	
MAILING ADDRESS	
PHONE NUMBER	EMAIL ADDRESS
INCIDENT INFORMATION	
INCIDENT DATE	INCIDENT TIME
CASE REPORT NUMBER	
INCIDENT LOCATION	
NAME OF EMPLOYEE(S) INVOLVED AND/OR BADGE NUMBER (IF KNOWN)	
EMPLOYEE #1	
EMPLOYEE #2	
EMPLOYEE #3	

CONNECT WITH US

580 Pine Avenue, Pacific Grove, CA 93950

(831) 648-3143

pgpdrecords@cityofpg.org



@PacificGrovePD

**Our department policy manual is available online at
www.cityofpg.org/police**

Questions?