CITY OF PACIFIC GROVE
MONTHLY HEALTH INSURANCE PREMIUM RATES
EFFECTIVE JANUARY 1, 2021

PERS-CARE

COVERAGE PLAN	CODE	HEALTH	DENTAL	VISION	TOTAL
EMPLOYEE ONLY	3271	$ 1,294.69	$ 37.90	$ 13.95	$ 1,346.54
EMPLOYEE & 1 DEP	3272	$ 2,589.38	$ 75.18	$ 29.99	$ 2,694.55
EMPLOYEE & 2 OR MORE DEP	3273	$ 3,366.19	$ 94.81	$ 29.99	$ 3,490.99

PERS-CHOICE

COVERAGE PLAN	CODE	HEALTH	DENTAL	VISION	TOTAL
EMPLOYEE ONLY	3221	$ 935.84	$ 37.90	$ 13.95	$ 987.69
EMPLOYEE & 1 DEP	3222	$ 1,871.68	$ 75.18	$ 29.99	$ 1,976.85
EMPLOYEE & 2 OR MORE DEP	3223	$ 2,433.18	$ 94.81	$ 29.99	$ 2,557.98

PERS-SELECT

COVERAGE PLAN	CODE	HEALTH	DENTAL	VISION	TOTAL
EMPLOYEE ONLY	531	$ 566.67	$ 37.90	$ 13.95	$ 618.52
EMPLOYEE & 1 DEP	532	$ 1,133.34	$ 75.18	$ 29.99	$ 1,238.51
EMPLOYEE & 2 OR MORE DEP	533	$ 1,473.34	$ 94.81	$ 29.99	$ 1,598.14

PORAC

COVERAGE PLAN	CODE	HEALTH	DENTAL	VISION	TOTAL
EMPLOYEE ONLY	2071	$ 799.00	$ 37.90	$ 13.95	$ 850.85
EMPLOYEE & 1 DEP	2072	$ 1,725.00	$ 75.18	$ 29.99	$ 1,830.17
EMPLOYEE & 2 OR MORE DEP	2073	$ 2,199.00	$ 94.81	$ 29.99	$ 2,323.80

KAISER

COVERAGE PLAN	CODE	HEALTH	DENTAL	VISION	TOTAL
EMPLOYEE ONLY	3071	$ 813.64	$ 37.90	$ 13.95	$ 865.49
EMPLOYEE & 1 DEP	3072	$ 1,627.28	$ 75.18	$ 29.99	$ 1,732.45
EMPLOYEE & 2 OR MORE DEP	3073	$ 2,115.46	$ 94.81	$ 29.99	$ 2,240.26

ANTHEM HMO SELECT

COVERAGE PLAN	CODE	HEALTH	DENTAL	VISION	TOTAL
EMPLOYEE ONLY	4841	$ 925.60	$ 37.90	$ 13.95	$ 977.45
EMPLOYEE & 1 DEP	4842	$ 1,851.20	$ 75.18	$ 29.99	$ 1,956.37
EMPLOYEE & 2 OR MORE DEP	4843	$ 2,406.56	$ 94.81	$ 29.99	$ 2,531.36

Health Care Plans available for purchase from CalPERS
Dental Plan available for purchase from Dental Dental
Vision Plan available for purchase from VSP

City benefit effective January 2021

PEMHCA - $143.00 per month per California Government Code Section 22892 (PEMHCA) paid on employee behalf to CalPERS for health insurance

Employer Contribution - POA/GEA & GEA Aligned	Employer Contribution - MEA & MEA Aligned
Employee Only - $950	Employee Only - $950
Employee +1 - $1300	Employee +1 - $1300
Employee +2 or More Dependents - $1600	Employee +2 or More Dependents - $1700