

CITY OF PACIFIC GROVE, CALIFORNIA

C O U N C I L P O L I C Y

SUBJECT	POLICY NO.	DATE
Equal Employment Opportunity	300-2	7/6/88

In recognition of the need to rectify a historical national pattern of discrimination based on race, color, gender, national origin, religion, age disability and sexual preference, the City of Pacific Grove commits itself to a policy designed to ensure equal employment opportunities to all job applicants and employees.

In the recruitment, selection, assignment, promotion, discipline and training of personnel, the City will consider only job-related skills, abilities, knowledge and performance. The City will follow positive measures to eliminate considerations based on any of the factors listed in the paragraph above. In addition, the City is committed to the elimination of any form of sexual harassment in the workplace.

This policy statement represents a commitment that all program operations shall be carried out in a manner which insures fair and equal treatment of all employees and job applicants.

Finally, the City welcomes constructive suggestions that will improve the effectiveness of City's equal employment opportunity activities.

Adopted: July 6, 1988

Resolution: No. 5913