

RESOLUTION NO. 19-024

**AMENDING COUNCIL POLICY NO. 000-11
REGARDING CITY COUNCIL BENEFITS**

FINDINGS

1. On July 21, 1993, the City Council approved Resolution 6354 adopting Council Policy 000-11, which established the City of Pacific Grove's (City's) Council benefits.
2. The policy states elected officials are eligible to participate in the State of California Public Employees' Retirement System (PERS).
3. If a member of PERS, may also participate in the City's medical insurance program, which is provided through the retirement system.
4. Councilmembers choosing to participate in this program are required to pay the full cost of the insurance selected.
5. A revision to City Council Policy No. 000-11 allows Councilmembers the option to redirect payment of their salary or a portion of their salary and instead apply the like amount to healthcare medical benefits.
6. This action does not constitute a "Project" as that term is defined under CEQA Guideline Section 15378 (b)(5), as it is an organizational or administrative activity that will not result in direct or indirect physical changes in the environment.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE
CITY OF PACIFIC GROVE:**

1. The Council determines that each of the Findings set forth above is true and correct, and by this reference incorporates those Findings as an integral part of this Resolution.
2. Council Policy No. 000-11 is hereby approved, which by this reference is hereby incorporated as set forth in their entirety.
3. This Resolution shall become effective immediately following passage and adoption thereof.

PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE
this 4th day of September, 2019, by the following vote:

AYES: Mayor Peake, Councilmembers Amelio, Garfield, Huitt, McAdams, Smith, and Tomlinson

NOES: None

ABSENT: None

APPROVED:

Bill Peake

BILL PEAKE, Mayor

ATTEST:

Dated:

Sept 5, 2019

Sandra Kandell

SANDRA KANDELL, City Clerk

APPROVED AS TO FORM:

Heidi Quinn Fox

DAVID C. LAREDO, City Attorney