RESOLUTION NO. 17-024

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PACIFIC GROVE
AUTHORIZING THE CITY MANAGER TO EXTEND THE EMPLOYMENT AGREEMENT FOR THE INTERIM ADMINISTRATIVE SERVICES DIRECTOR

FINDINGS

1. Upon or about April 20, 2017, following the resignation of the former Finance Director, the City contracted (the Agreement) with Dave Culver (temporary employee) to fill the vacant Administrative Services Director position and assist the City with 2017-18 budget deadlines;

2. The Agreement for services as Interim Administrative Services Director was for the period of April 20, 2017 through September 30, 2017; and

3. Following the appointment of Mr. Culver, the City initiated a recruitment process for permanent placement of an Administrative Services Director; and

4. The recruitment process yielded a candidate for permanent placement in the Administrative Services Director position; and

5. Due to unforeseen circumstances the candidate selected for permanent placement was unable to begin employment with the City as early as anticipated; and

6. The City has a need for Mr. Culver, along with Bartel and Associates, to present a Pacific Grove Pension Workshop forecasting the City’s long-term CalPERS liability for Council on October 3, 2017; and

7. Mr. Culver’s employment agreement needs to be extended to October 6, 2017 to allow him to facilitate this workshop for Council; and

8. Facilitation of the pension reform workshop is not an extension of his former duties, and shall not be construed to “reinstate” or “reappoint” Mr. Culver to his former position insofar as another individual has been hired to fill that function; and

9. This action does not constitute a “project” as defined by California Environmental Quality Act (CEQA) because it is an organizational or administrative activity that will not result in direct or indirect physical changes in the environment; and

RESOLUTION

NOW, THEREFORE, THE COUNCIL OF THE CITY OF PACIFIC GROVE DOES RESOLVE AS FOLLOWS:

SECTION 1. The City Council finds each recital set forth above to be true and correct, and by this reference incorporates each as an integral part of this Resolution.
SECTION 2. The City Council approves the attached agreement with Dave Culver that covers the period April 20, 2017 through October 6, 2017.

SECTION 3. The City Manager is authorized to execute all documents and to perform all other necessary City acts to implement the agreement.

SECTION 4. This resolution confers authority upon the City Manager to take all steps necessary to implement the agreement.

SECTION 5. This Resolution shall take effect immediately following its adoption.

PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE this 4th day of October, 2017, by the following vote:

AYES: Mayor Kampe, Councilmembers Cuneo, Fischer, Garfield, Huitt, Peake and Smith

NOES: None

ABSENT: None

APPROVED: Bill Kampe
BILL KAMPE
Mayor

ATTEST:
SANDRA ANN KANDELL
City Clerk

APPROVED AS TO FORM:
DAVID C. LAREDO
City Attorney