RESOLUTION NO. 17-001

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PACIFIC GROVE
AUTHORIZING CITY STAFF TO PARTICIPATE IN THE CALIFORNIA STATE
DISABILITY PROGRAM AT THEIR OWN EXPENSE

WHEREAS, the City of Pacific Grove (City) currently offers a supplemental short-term
disability insurance program intended to compliment a regular short-term disability insurance
program;

WHEREAS, the City does not offer a regular short-term disability program, which has
been a cause for employees to seek employment with agencies that provide this benefit; and

WHEREAS, Staff met and conferred with City employees, and they are interested in
participating in the California State Disability Insurance Program (SDI) plan at their own
expense; and

WHEREAS, payment for participation in the Program is through payroll deduction; and

WHEREAS, the proposed resolution authorizes eligible employees to participate in the
State’s plan, and ratifies deductions made in November and December.

WHEREAS, in the adoption of this resolution, the City followed the guidelines adopted
by the State of California and published in the California Code of Regulations, Title 14, Section
15000, et seq.

WHEREAS, Adoption of this resolution action does not constitute a “project” as defined
by California Environmental Quality Act (CEQA) because it is an organizational or
administrative activity that will not result in direct or indirect physical changes in the
environment, pursuant to Section 15378.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF
PACIFIC GROVE:

SECTION 1. Each of the foregoing recitals is adopted as a finding of the City Council as
though set forth fully herein.

SECTION 2. The City Manager is directed to execute all documents and to perform all
other necessary City acts to implement this resolution.

SECTION 3. This resolution shall be effective November 20, 2016.
PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE this 11th day of January, 2017, by the following vote:

AYES: Mayor Pro Tempore Robert Huitt, Councilmembers Cuneo, Fischer, Garfield, Peake and Smith.

NOES: None.

ABSENT: Mayor Kampe.

APPROVED:

Bill Kampe
BILL. KAMPE, Mayor

ATTEST:

SANDRA KANDELL, City Clerk

APPROVED AS TO FORM:

Heidi A. Quinn for
DAVID C. LAREDO, City Attorney