

RESOLUTION NO. 17-001

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PACIFIC GROVE
AUTHORIZING CITY STAFF TO PARTICIPATE IN THE CALIFORNIA STATE
DISABILITY PROGRAM AT THEIR OWN EXPENSE**

WHEREAS, the City of Pacific Grove (City) currently offers a supplemental short-term disability insurance program intended to compliment a regular short-term disability insurance program;

WHEREAS, the City does not offer a regular short-term disability program, which has been a cause for employees to seek employment with agencies that provide this benefit; and

WHEREAS, Staff met and conferred with City employees, and they are interested in participating in the California State Disability Insurance Program (SDI) plan at their own expense; and

WHEREAS, payment for participation in the Program is through payroll deduction; and

WHEREAS, the proposed resolution authorizes eligible employees to participate in the State's plan, and ratifies deductions made in November and December.

WHEREAS, in the adoption of this resolution, the City followed the guidelines adopted by the State of California and published in the California Code of Regulations, Title 14, Section 15000, et seq.

WHEREAS, Adoption of this resolution action does not constitute a "project" as defined by California Environmental Quality Act (CEQA) because it is an organizational or administrative activity that will not result in direct or indirect physical changes in the environment, pursuant to Section 15378.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE:

SECTION 1. Each of the foregoing recitals is adopted as a finding of the City Council as though set forth fully herein.

SECTION 2. The City Manager is directed to execute all documents and to perform all other necessary City acts to implement this resolution.

SECTION 3. This resolution shall be effective November 20, 2016.

PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE
this 11th day of January, 2017, by the following vote:

AYES: Mayor Pro Tempore Robert Huitt, Councilmembers Cuneo, Fischer, Garfield,
Peake and Smith.

NOES: None.

ABSENT: Mayor Kampe.

APPROVED:

Bill Kampe
BILL. KAMPE, Mayor

ATTEST:

Sandra Kandell
SANDRA KANDELL, City Clerk

APPROVED AS TO FORM:

Heidi A. Quinn for
DAVID C. LAREDO, City Attorney