

**RESOLUTION NO. 16-049**

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PACIFIC GROVE  
APPROVING THE MEMORANDUM OF UNDERSTANDING  
WITH THE PACIFIC GROVE POLICE OFFICERS ASSOCIATION**

**FINDINGS**

1. The City of Pacific Grove and the Police Officers Association (POA) have negotiated and have reached agreement on a successor Memorandum of Understanding amending the Memorandum of Understanding that governs wages, benefits, hours and working conditions Police Officers Association members.
2. This action does not constitute a "project" as defined by California Environmental Quality Act (CEQA) because it is an organizational or administrative activity that will not result in direct or indirect physical changes in the environment; and

**RESOLUTION**

**NOW, THEREFORE, THE COUNCIL OF THE CITY OF PACIFIC GROVE DOES RESOLVE AS FOLLOWS:**

SECTION 1. The City Council finds each recital set forth above to be true and correct, and by this reference incorporates each as an integral part of this Resolution.

SECTION 2. The City Council approves the attached Memorandum of Understanding with the Police Officers Association that covers the period January 1, 2014 through June 30, 2018.

SECTION 3. The City Manager is authorized to execute all documents and to perform all other necessary City acts to implement the Memorandum of Understanding.

SECTION 4. This resolution confers authority upon the City Manager to take all steps necessary to implement this MOU, and authorizes budget adjustments if necessary to implement expenditures during FY 16/17 and FY 17/18.

SECTION 5. This Resolution shall take effect immediately following its adoption.

**PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE this 21<sup>st</sup> day of September, 2016, by the following vote:**

**AYES:** Mayor Kampe, Councilmembers Cuneo, Fischer, Huitt, Miller and Peake.

**NOES:** None.

**ABSENT:** Councilmember Lucius.

APPROVED:

Bill Kampe  
BILL KAMPE  
Mayor

ATTEST:

Sandra Kandell  
SANDRA KANDELL  
City Clerk

APPROVED AS TO FORM:

David C. Laredo  
DAVID C. LAREDO  
City Attorney