

RESOLUTION NO. 16-001

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PACIFIC GROVE
AMENDING THE SALARY SCHEDULE**

WHEREAS, the State of California has increased the minimum wage to \$10.00, effective January 1, 2016; and

WHEREAS, the City currently has four classifications with pay rates that, for at least one of the lower steps, fall below \$10.00; and

WHEREAS, amending the salary schedule will meet the state requirements; and

WHEREAS, amending the schedule by adjusting the range preserves the City's full flexibility for future hiring decisions and observes the intent of the state requirements; and

WHEREAS, any amendment to the classification plan must be adopted by the City Council pursuant to Pacific Grove Municipal Code (PGMC) Section 4.20.280; and

WHEREAS, amendments to the classification plan may be adopted by the City Council by resolution; and

WHEREAS, in the adoption of this resolution, the City followed the guidelines adopted by the State of California and published in the California Code of Regulations, Title 14, Section 15000, et seq. Adoption of this resolution action does not constitute a "project" as defined by California Environmental Quality Act (CEQA) because it is an organizational or administrative activity that will not result in direct or indirect physical changes in the environment, pursuant to Section 15378.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE:

SECTION 1. Each of the foregoing recitals is adopted as a finding of the City Council as though set forth fully herein.

SECTION 2. That certain salary schedule approved and adopted by the City Council pursuant to PGMC § 4.20.280 is hereby amended, as indicated below:

Classification	Step 1A	Step 2B	Step 3C	Step 4D	Step 5E	Step 6F	Step 7G	Step 8H
Crossing Guard	10.00	10.50	11.03	11.58	12.16			
Lighthouse Docent Coordinator	10.00	10.50	11.03	11.58	12.16			
Police Reserve Officer III	10.00	10.50	11.03	11.58	12.16			
Police Reserve Officer II	10.50	11.03	11.58	12.16	12.76			
Police Reserve Officer I	11.00	11.55	12.13	12.73	13.37			
Recreation Assistant I	10.00	10.50	11.03	11.58	12.16			

SECTION 3. The City Manager is directed to execute all documents and to perform all other necessary City acts to implement this Ordinance.

SECTION 5. This resolution shall become effective immediately following passage and adoption thereof.

PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE
this 6th day of January, 2016, by the following vote:

AYES: Mayor Kampe, Councilmembers Cuneo, Fischer, Huitt, Fischer, Lucius, Miller
and Peake

NOES: None

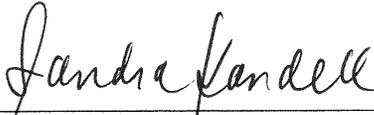
ABSENT: None

APPROVED:



BILL. KAMPE, Mayor

ATTEST:



SANDRA KANDELL, Deputy City Clerk

APPROVED AS TO FORM:



DAVID C. LAREDO, City Attorney