

**ORDINANCE NO. 19-017**

**ORDINANCE OF THE CITY COUNCIL OF THE CITY OF PACIFIC GROVE  
AMENDING THE SALARY CLASSIFICATION SCHEDULE TO ADD  
HUMAN RESOURCES DIRECTOR CLASSIFICATION**

**Findings**

1. The Human Resources Manager is absorbing increased responsibilities within the municipal organization; and
2. Rates of pay and job titles are being augmented for the increased responsibilities; and
3. A new classification Human Resources Director is being added to the salary schedule; and
4. Amendment to the salary schedule classification plan must be adopted by the City Council pursuant to Pacific Grove Municipal Code (PGMC) Section 4.20.280; and
5. In the enactment of this ordinance, the City followed the guidelines adopted by the State of California and published in the California Code of Regulations, Title 14, Section 15000, et seq. Enactment of this ordinance action does not constitute a “project” as defined by California Environmental Quality Act (CEQA) because it is an organizational or administrative activity that will not result in direct or indirect physical changes in the environment pursuant Section 15378.

**Ordinance**

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE:**

SECTION 1. The foregoing findings of the City Council are incorporated into this Ordinance as if set forth in full.

SECTION 2. The position classification plan approved and adopted by the City Council pursuant to PGMC § 4.20.280 is amended to add a Human Resources Director classification with the following salary schedule:

<b>Classification</b>	<b>Step 1A</b>	<b>Step 2B</b>	<b>Step 3C</b>	<b>Step 4D</b>	<b>Step 5E</b>	<b>Step 6F</b>	<b>Step 7G</b>
Human Resources Director	\$55.50	\$58.28	\$61.19	\$64.25	\$67.46	\$70.83	\$74.38

SECTION 3. The City Manager is directed to execute all documents and to perform all other necessary City acts to implement this Ordinance.

SECTION 4. Upon approval at second reading, this ordinance shall be given an effective date 12/29/2019.

**PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE**  
this 4<sup>th</sup> day of December, 2019, by the following vote:

AYES: Mayor Bill Peake, Mayor Pro Tem Huitt, Councilmembers Amelio, Garfield, McAdams, Smith and Tomlinson.

NOES: None.

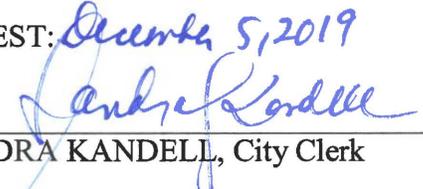
ABSENT: None.

APPROVED:

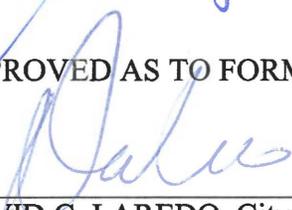


BILL PEAKE, Mayor

ATTEST: *December 5, 2019*

  
SANDRA KANDELL, City Clerk

APPROVED AS TO FORM:

  
DAVID C. LAREDO, City Attorney