

ORDINANCE NO. 19-011

**ORDINANCE OF THE CITY COUNCIL OF THE CITY OF PACIFIC GROVE
AMENDING THE CLASSIFICATION SCHEDULE TO ADD INTERN II**

Findings

1. Amendment to the City classification plan must be adopted by the City Council pursuant to Charter Article 25 and Pacific Grove Municipal Code (PGMC) Section 4.20.280; and
2. Staff recommends amendment to the salary schedule to add a new position; and
3. Expansion of the internship program requires a new classification of Intern II; and
4. The new position Intern II will provide college and vocational level students the opportunity build their skills sets in their areas of study; and
5. Help expose college and vocational students to public employment opportunities; and
6. The salary schedule for the identified position is amended accordingly; and
7. All other salaries in the classification schedule will remain unchanged; and
8. Any amendment to the classification plan must be adopted by the City Council pursuant to Pacific Grove Municipal Code (PGMC) Section 4.20.280; and
9. In the enactment of this ordinance, the City followed the guidelines adopted by the State of California and published in the California Code of Regulations, Title 14, Section 15000, et seq. Enactment of this ordinance action does not constitute a “project” as defined by California Environmental Quality Act (CEQA) because it is an organizational or administrative activity that will not result in direct or indirect physical changes in the environment pursuant Section 15378.

Ordinance

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE:

SECTION 1. The foregoing findings of the City Council are incorporated into this Ordinance as if set forth in full.

SECTION 2. The position classification plan approved and adopted by the City Council pursuant to Charter Article 15 and PGMC § 4.20.280 is established for the Intern II classification with the following salary schedule. All other salaries remain unchanged.

Classification	Step	Step	Step	Step	Step
	1A	2B	3C	4D	5E
Intern II	20.16	21.17	22.23	23.34	24.50

SECTION 3. The City Manager is directed to execute all documents and to perform all other necessary City acts to implement this Ordinance.

SECTION 4. Upon approval at second reading, this ordinance shall be given an effective date of the first full pay period following the 2nd reading of the ordinance.

PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE
this 7th day of August, 2019, by the following vote:

AYES: Mayor Peake, Councilmembers Amelio, Garfield, Huitt, McAdams, and Smith.

NOES: None.

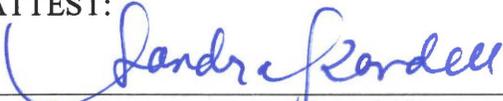
ABSENT: Councilmember Tomlinson.

APPROVED:



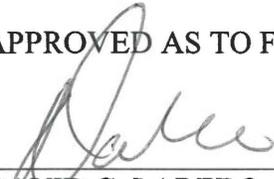
BILL PEAKE, Mayor

ATTEST:



SANDRA KANDELL, City Clerk

APPROVED AS TO FORM:



DAVID C. LAREDO, City Attorney