

ORDINANCE NO. 18-012

ORDINANCE OF THE CITY COUNCIL OF THE CITY OF PACIFIC GROVE AMENDING THE CLASSIFICATION SCHEDULE FOR EXTRA HELP RETIRED ANNUITANTS

Findings

1. Amendment to the City classification plan must be adopted by the City Council pursuant to Charter Article 25 and Pacific Grove Municipal Code (PGMC) Section 4.20.280; and
2. Extra-Help Retired Annuitants are subject to the requirements of California Public Employees' Pension Reform Act (PEPRA), which added section 7522.56 and 7522.57 to the Government Code effective January 1, 2013; and
3. It sets forth post-retirement employment requirements applicable to all retirees who are employed by CalPERS employers on or after January 1, 2013; and
4. The City employs such retired individuals; and
5. To ensure compliance with this law, the City should create a new classification for Extra-Help Retired Annuitant; and
6. CalPERS has clearly stated that these Extra-Help Retired Annuitants should be placed in a classification designated only for Extra-Help Retired Annuitants, and not in the same classification as their regular employee counterparts; and
7. The creation of this unique and separate classification will ensure that Extra-Help Retired Annuitants are appropriately classified, will assist with more efficient tracking and monitoring of their status to work in a limited, temporary capacity, and allow the City to fully comply with the provisions requires by PEPRA to safeguard that there is no impact to an Extra-Help Retired Annuitants retirement benefits; and
8. The salary schedule for the identified position is amended accordingly; and
9. All other salaries the in classification schedule will remain unchanged; and
10. Any amendment to the classification plan must be adopted by the City Council pursuant to Pacific Grove Municipal Code (PGMC) Section 4.20.280; and
11. In the enactment of this ordinance, the City followed the guidelines adopted by the State of California and published in the California Code of Regulations, Title 14, Section 15000, et seq. Enactment of this ordinance action does not constitute a "project" as defined by California Environmental Quality Act (CEQA) because it is an organizational or administrative activity that will not result in direct or indirect physical changes in the environment pursuant Section 15378.

Ordinance

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE:

SECTION 1. The foregoing findings of the City Council are incorporated into this Ordinance as if set forth in full.

SECTION 2. The position classification plan approved and adopted by the City Council pursuant to Charter Article 15 and PGMC § 4.20.280 is established for the Extra Help Retired Annuitant classification, with the following salary schedule:

	Hourly Range (\$)	
	From	To
Extra Help Retired Annuitant	\$11.50	\$92.91

SECTION 3. The City Manager is directed to execute all documents and to perform all other necessary City acts to implement this Ordinance.

SECTION 4. In accord with Article 15 of the City Charter, this ordinance shall become effective on the thirtieth (30th) day following passage and adoption hereof.

PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE this 3rd day of October, 2018, by the following vote:

AYES: Mayor Kampe, Councilmembers Fischer, Garfield, Huitt, Peake, and Smith.

NOES: None.

ABSENT: Councilmember Cuneo.

APPROVED:


BILL. KAMPE, Mayor

ATTEST:



SANDRA KANDELL, City Clerk

APPROVED AS TO FORM:



DAVID C. LAREDO, City Attorney