

ORDINANCE NO. 17-018

**ORDINANCE OF THE CITY COUNCIL OF THE CITY OF PACIFIC GROVE
AMENDING THE CLASSIFICATION SCHEDULE**

Findings

1. The City of Pacific Grove (City) entered into a new Memorandum of Understanding (MOU) with the Management Employees Association (MEA); and
2. The MOU is effective from January 1, 2017 through December 31, 2019; and
3. A provisions of the MOU agreement incorporates the annual off-salary schedule adjustment titled, Table C for certain MEA classifications into base salary; and
4. Classifications with a Table C off-salary schedule are the following: Environmental Program Manager, Program Manager, Public Works Superintendent, and Recreation Coordinator, Senior.
5. The administration of incorporating Table C into base salary takes effect following MOU ratification and approval; and
6. Amendment to the salary schedule classification plan must be adopted by the City Council pursuant to Pacific Grove Municipal Code (PGMC) Section 4.20.280; and
7. The City Council desires to ratify the MOU and its implementation measures, including incorporating Table C into base salary; and in the enactment of this ordinance, the City followed the guidelines adopted by the State of California and published in the California Code of Regulations, Title 14, Section 15000, et seq. Enactment of this ordinance action does not constitute a "project" as defined by California Environmental Quality Act (CEQA) because it is an organizational or administrative activity that will not result in direct or indirect physical changes in the environment pursuant Section 15378.

Ordinance

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE:

SECTION 1. The foregoing findings of the City Council are incorporated into this Ordinance as if set forth in full.

SECTION 2. The position classification plan approved and adopted by the City Council pursuant to Charter Article 15 and PGMC § 4.20.280 is amended for the MEA positions, with the following salary schedule:

Code	Classification	Step 1A	Step 2B	Step 3C	Step 4D	Step 5E	Step 6F	Step 7G
219-001	Environmental Program Manager	41.39	43.46	45.63	47.91	50.31	52.20	54.15
219-002	Program Manager	41.39	43.46	45.63	47.91	50.31	52.20	54.15
220-002	Public Works Superintendent	45.00	47.25	49.61	52.09	54.70	56.75	58.87
217-003	Recreation Coordinator, Senior	37.17	39.03	40.98	43.03	45.19	46.88	48.64

SECTION 3. The City Manager is directed to execute all documents and to perform all other necessary City acts to implement this Ordinance.

SECTION 4. In accord with Article 15 of the City Charter, this ordinance shall become effective upon its adoption.

PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE this 20th day of September, 2017, by the following vote:

AYES: Mayor Kampe, Councilmembers Cuneo, Fischer, Garfield, Huitt, Peake, and Smith.

NOES: None.

ABSENT: None.

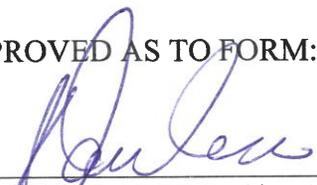
APPROVED:


 BILL KAMPE, Mayor

ATTEST:


 SANDRA KANDELL, City Clerk

APPROVED AS TO FORM:


 DAVID C. LAREDO, City Attorney