ORDINANCE NO. 17-014

ORDINANCE OF THE CITY COUNCIL OF THE CITY OF PACIFIC GROVE
AMENDING THE CLASSIFICATION SCHEDULE

Findings

1. The City of Pacific Grove (City) entered into a new Memorandum of Understanding (MOU) with the General Employees Association (GEA); and

2. The MOU is effective from January 1, 2017 through December 31, 2019; and

3. A provisions of the MOU agreement incorporates the annual off-salary schedule adjustment titled, Table C for certain GEA classifications into base salary; and

4. Classifications with a Table C off-salary schedule are the following:

   1. Accounting Assistant
   2. Accounting Assistant, Senior
   3. Administrative Technician
   4. Animal Control Officer
   5. Arborist
   6. Code Compliance Officer
   7. Equipment Mechanic
   8. Equipment Mechanic, Senior
   9. Maintenance Supervisor
   10. Maintenance/Technician/Safety Coordinator
   11. Maintenance Worker
   12. Maintenance Worker, Senior
   13. Office Assistant
   14. Planner, Assistant
   15. Planner, Associate
   16. Planner, Senior
   17. Police Records Supervisor
   18. Police Service Technician

5. The administration of incorporating Table C into base salary takes effect following MOU ratification and approval; and

6. Modifications to the salary classification plan must be amended to incorporate Table C into base salary; and

7. Amendment to the classification plan must be adopted by the City Council pursuant to Charter Article 25 and Pacific Grove Municipal Code (PGMC) Section 4.20.280; and

8. The City Council desires to ratify the MOU and its implementation measures, including incorporating Table C into base salary; and in the enactment of this ordinance, the City followed the guidelines adopted by the State of California and published in the California Code of Regulations, Title 14, Section 15000, et seq. Enactment of this ordinance action does not constitute a “project” as defined by California Environmental Quality Act (CEQA) because it is an organizational or administrative activity that will not result in direct or indirect physical changes in the environment pursuant Section 15378.
Ordinance

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE:

SECTION 1. The foregoing findings of the City Council are incorporated into this Ordinance as if set forth in full.

SECTION 2. The position classification plan approved and adopted by the City Council pursuant to Charter Article 15 and PGMC § 4.20.280 is amended for the GEA positions, with the following salary schedule:

<table>
<thead>
<tr>
<th>Code</th>
<th>Classification</th>
<th>Step 1A</th>
<th>Step 2B</th>
<th>Step 3C</th>
<th>Step 4D</th>
<th>Step 5E</th>
<th>Step 6F</th>
<th>Step 7G</th>
<th>Step 8H</th>
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<tr>
<td>120-001</td>
<td>Accounting Assistant</td>
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</tr>
</tbody>
</table>

SECTION 3. The City Manager is directed to execute all documents and to perform all other necessary City acts to implement this Ordinance.

SECTION 4. In accord with Article 15 of the City Charter, this ordinance shall become effective on the thirtieth (30th) day following passage and adoption hereof.
PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE
this 5th day of July, 2017, by the following vote:

AYES: Mayor Kampe, Councilmembers Cuneo, Fischer, Garfield, Huitt, Peake, and Smith.

NOES: None.

ABSENT: None.

APPROVED:

Bill Kampe
BILL. KAMPE, Mayor

ATTEST:

SANDRA KANDELL, City Clerk

APPROVED AS TO FORM:

DAVID C. LAREDO, City Attorney