

ORDINANCE NO. 17-014

**ORDINANCE OF THE CITY COUNCIL OF THE CITY OF PACIFIC GROVE
AMENDING THE CLASSIFICATION SCHEDULE**

Findings

1. The City of Pacific Grove (City) entered into a new Memorandum of Understanding (MOU) with the General Employees Association (GEA); and
2. The MOU is effective from January 1, 2017 through December 31, 2019; and
3. A provisions of the MOU agreement incorporates the annual off-salary schedule adjustment titled, Table C for certain GEA classifications into base salary; and
4. Classifications with a Table C off-salary schedule are the following:
 1. Accounting Assistant
 2. Accounting Assistant, Senior
 3. Administrative Technician
 4. Animal Control Officer
 5. Arborist
 6. Code Compliance Officer
 7. Equipment Mechanic
 8. Equipment Mechanic, Senior
 9. Maintenance Supervisor
 10. Maintenance/Technician/Safety Coordinator
 11. Maintenance Worker
 12. Maintenance Worker, Senior
 13. Office Assistant
 14. Planner, Assistant
 15. Planner, Associate
 16. Planner, Senior
 17. Police Records Supervisor
 18. Police Service Technician
5. The administration of incorporating Table C into base salary takes effect following MOU ratification and approval; and
6. Modifications to the salary classification plan must be amended to incorporate Table C into base salary; and
7. Amendment to the classification plan must be adopted by the City Council pursuant to Charter Article 25 and Pacific Grove Municipal Code (PGMC) Section 4.20.280; and
8. The City Council desires to ratify the MOU and its implementation measures, including incorporating Table C into base salary; and in the enactment of this ordinance, the City followed the guidelines adopted by the State of California and published in the California Code of Regulations, Title 14, Section 15000, et seq. Enactment of this ordinance action does not constitute a “project” as defined by California Environmental Quality Act (CEQA) because it is an organizational or administrative activity that will not result in direct or indirect physical changes in the environment pursuant Section 15378.

Ordinance

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE:

SECTION 1. The foregoing findings of the City Council are incorporated into this Ordinance as if set forth in full.

SECTION 2. The position classification plan approved and adopted by the City Council pursuant to Charter Article 15 and PGMC § 4.20.280 is amended for the GEA positions, with the following salary schedule:

Code	Classification	Step 1A	Step 2B	Step 3C	Step 4D	Step 5E	Step 6F	Step 7G	Step 8H
120-001	Accounting Assistant	24.04	25.24	26.50	27.83	29.22	29.95	30.70	31.47
125-01	Accounting Assistant, Senior	25.56	26.84	28.18	29.59	31.07	31.85	32.65	33.46
170-000	Administrative Technician	25.20	26.46	27.78	29.17	30.63	31.40	32.18	33.79
505-001	Animal Control Officer	24.21	25.48	26.75	28.09	29.50	30.60	31.75	
168-004	Arborist	37.64	39.52	41.50	43.57	45.75	46.90	48.07	49.27
164-002	Code Compliance Officer	31.14	32.70	34.33	36.05	37.85	38.80	39.77	40.76
156-001	Equipment Mechanic	30.58	32.11	33.71	35.40	37.17	38.10	39.05	40.03
157-000	Equipment Mechanic, Senior	32.55	34.18	35.89	37.68	39.56	40.55	41.57	42.61
154-000	Maintenance Supervisor	32.50	34.13	35.83	37.62	39.50	40.49	41.50	42.54
153-000	Maintenance Tech/Safety Coordinator	32.50	34.13	35.83	37.62	39.50	40.49	41.50	42.54
132-000	Maintenance Worker	25.94	27.24	28.60	30.03	31.53	32.32	33.13	33.95
146-001	Maintenance Worker, Senior	29.10	30.56	32.08	33.69	35.37	36.26	37.16	38.09
104-001	Office Assistant	20.73	21.77	22.85	24.00	25.20	25.83	26.47	27.13
165-001	Planner, Assistant	31.66	33.24	34.91	36.65	38.48	39.45	40.43	41.44
168-002	Planner, Associate	35.18	36.94	38.79	40.73	42.76	43.83	44.93	46.05
169-001	Planner, Senior	39.84	41.83	43.92	46.12	48.43	49.64	50.88	52.15
514-002	Police Records Supervisor	28.07	29.47	30.95	32.57	34.19	35.48	36.81	
508-001	Police Services Technician	24.79	26.03	27.33	28.70	30.13	31.26	32.43	

SECTION 3. The City Manager is directed to execute all documents and to perform all other necessary City acts to implement this Ordinance.

SECTION 4. In accord with Article 15 of the City Charter, this ordinance shall become effective on the thirtieth (30th) day following passage and adoption hereof.

PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE
this 5th day of July, 2017, by the following vote:

AYES: Mayor Kampe, Councilmembers Cuneo, Fischer, Garfield, Huitt, Peake, and Smith.

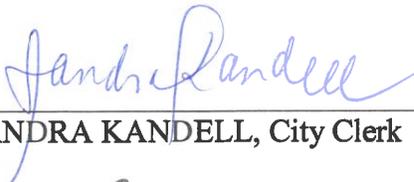
NOES: None.

ABSENT: None.

APPROVED:


BILL. KAMPE, Mayor

ATTEST:


SANDRA KANDELL, City Clerk

APPROVED AS TO FORM:


DAVID C. LAREDO, City Attorney