

**ORDINANCE NO. 17-012**

**ORDINANCE OF THE CITY COUNCIL OF THE CITY OF PACIFIC GROVE  
AMENDING THE SALARY SCHEDULE FOR CONSTRUCTION PROJECT  
MANAGER, PLANNER , PRINCIPAL, RISK MANAGER, VOLUNTEER  
COORDINATOR, LIBRARY DIRECTOR, HOUSING PROGRAM  
COORDINATOR/CODE COMPLIANCE AND POLCE CORPORAL**

**Findings**

1. Four new classifications( Project Construction Manager, Planner, Principal, Risk Manager and Volunteer Coordinator) are being added to the FY 2017/2018 Budget; and
2. A salary schedule needs to be established for these new classifications; and
3. Amending the salary schedule will create a salary range for these new positions; and
4. The City is currently recruiting for Library Director; and
5. Amending the salary schedule by increasing the salary range for Library Director assists the City in competitive recruitment and aligns with City Council's compensation philosophy; and
6. Housing Program Coordinator/Code Compliance and Police Corporal classifications need to be removed from the salary schedule as part of administrative clean-up; and
7. Amendment to the salary schedule classification plan must be adopted by the City Council pursuant to Pacific Grove Municipal Code (PGMC) Section 4.20.280; and
8. In the enactment of this ordinance, the City followed the guidelines adopted by the State of California and published in the California Code of Regulations, Title 14, Section 15000, et seq. Enactment of this ordinance action does not constitute a "project" as defined by California Environmental Quality Act (CEQA) because it is an organizational or administrative activity that will not result in direct or indirect physical changes in the environment pursuant Section 15378.

**Ordinance**

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE:**

SECTION 1. The foregoing findings of the City Council are incorporated into this Ordinance as if set forth in full.

SECTION 2. The position classification plan approved and adopted by the City Council pursuant to PGMC § 4.20.280 is amended by adding Construction Project Manager, Planner,

Principal, Risk Manager, Volunteer Coordinator, Library Director, and removing Housing Program Coordinator/Code Compliance, and Police Corporal classifications.

SECTION 3. The City Manager is directed to execute all documents and to perform all other necessary City acts to implement this Ordinance.

SECTION 4. In accord with Article 15 of the City Charter, this ordinance shall become effective upon its adoption.

**PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE** this 21<sup>st</sup> day of June, 2017, by the following vote:

AYES: Mayor Kampe, Councilmembers Fischer, Garfield, Huitt, Peake, and Smith.

NOES: None.

ABSENT: Councilmember Cuneo.

APPROVED:

  
BILL. KAMPE, Mayor

ATTEST:

  
SANDRA KANDELL, City Clerk

APPROVED AS TO FORM:

  
DAVID C. LAREDO, City Attorney