

ORDINANCE NO. 17-003

**ORDINANCE OF THE CITY COUNCIL OF THE CITY OF PACIFIC GROVE
AMENDING THE CLASSIFICATION SCHEDULE FOR RECREATION
COORDINATOR**

Findings

1. The Recreation Coordinator position has become a full-time status position in the last year and will be part of a full-time representation classification with the General Employees Association (GEA).
2. The City Council's direction is to offer competitive pay to all employees at 95% of median market; and
3. According to a City-wide salary study, the Recreation Coordinator classification compensation is under 95% of median market; and
4. The staff recommends amendment of the classification salary schedule for the Recreation Coordinator classification; and
5. All other salaries the in classification schedule will remain unchanged; and
6. Amendment to the classification plan must be adopted by the City Council pursuant to Charter Article 25 and Pacific Grove Municipal Code (PGMC) Section 4.20.280; and
7. The salary schedule for the identified classification is amended accordingly; and
8. In the enactment of this ordinance, the City followed the guidelines adopted by the State of California and published in the California Code of Regulations, Title 14, Section 15000, et seq. Enactment of this ordinance action does not constitute a "project" as defined by California Environmental Quality Act (CEQA) because it is an organizational or administrative activity that will not result in direct or indirect physical changes in the environment pursuant Section 15378.

Ordinance

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE:

SECTION 1. The foregoing findings of the City Council are incorporated into this Ordinance as if set forth in full.

SECTION 2. The position classification plan approved and adopted by the City Council pursuant to Charter Article 15 and PGMC § 4.20.280 is amended for the Recreation Coordinator classification, with the following salary schedule:

Classification	Step	Step	Step	Step	Step	Step	Step	Step
	1A	2B	3C	4D	5E	6F	7G	8H
Recreation Coordinator	22.78	23.92	25.11	26.37	27.69			

SECTION 3. The City Manager is directed to execute all documents and to perform all other necessary City acts to implement this Ordinance.

SECTION 4. In accord with Article 15 of the City Charter, this ordinance shall become effective on the thirtieth (30th) day following passage and adoption hereof.

PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE
this 15th day of March, 2017, by the following vote:

AYES: Mayor Kampe, Councilmembers Cuneo, Fischer, Garfield, Huitt, Peake, and Smith.

NOES: None.

ABSENT: None.


APPROVED:


BILL. KAMPE, Mayor

ATTEST:


SANDRA KANDELL, City Clerk

APPROVED AS TO FORM:


DAVID C. LAREDO, City Attorney