

ORDINANCE NO. 16-018

**ORDINANCE OF THE CITY COUNCIL OF THE CITY OF PACIFIC GROVE
AMENDING THE CLASSIFICATION SCHEDULE FOR POLICE SERGEANT,
CORPORAL, OFFICER, RESERVE OFFICER I, II AND II**

Findings

1. The City of Pacific Grove (City) entered into a new Memorandum of Understanding (MOU) with the Pacific Grove Police Officer Association; and
2. The MOU is effective from January 1, 2015 through June 30, 2018; and
3. The MOU contains three cost of living adjustments (COLA); and
4. The first COLA adjustment takes effect on 9/25/16; and
5. The second COLA takes effect the first full pay period of January 2017; and
6. The final COLA takes effect the first pay period of January 2018; and
7. Modifications to the salary classification plan must be amended for each described date; and
8. Amendment to the classification plan must be adopted by the City Council pursuant to Charter Article 25 and Pacific Grove Municipal Code (PGMC) Section 4.20.280; and
9. The City Council desires to ratify the MOU and its implementation measures, including COLA ; and In the enactment of this ordinance, the City followed the guidelines adopted by the State of California and published in the California Code of Regulations, Title 14, Section 15000, et seq. Enactment of this ordinance action does not constitute a "project" as defined by California Environmental Quality Act (CEQA) because it is an organizational or administrative activity that will not result in direct or indirect physical changes in the environment pursuant Section 15378.

Ordinance

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE:

SECTION 1. The foregoing findings of the City Council are incorporated into this Ordinance as if set forth in full.

SECTION 2. The position classification plan approved and adopted by the City Council pursuant to Charter Article 15 and PGMC § 4.20.280 is amended for the POA positions, with the following salary schedule:

City Of Pacific Grove
Proposed New Salary Schedule - POA Hourly Rate

Eff.	Classification	Step 1A	Step 2B	Step 3C	Step 4D	Step 5E	Step 6F	Step 7G
	Police Sergeant - Current Hourly	44.61	46.83	49.18	51.63	54.22	56.25	58.36
9/25/2016	New Hourly String	46.30	48.61	51.05	53.60	56.28	58.39	60.58
January-17	New Hourly String	47.60	49.98	52.47	55.10	57.86	60.02	62.28
January-18	New Hourly String	48.93	51.37	53.94	56.64	59.48	61.70	64.02
	Police Corporal - Current Hourly	40.53	42.57	44.69	46.93	49.28	51.12	53.04
9/25/2016	New Hourly String	42.07	44.18	46.39	48.71	51.15	53.06	55.05
January-17	New Hourly String	43.25	45.42	47.69	50.07	52.58	54.55	56.59
January-18	New Hourly String	44.46	46.69	49.03	51.48	54.05	56.08	58.18
	Police Officer - Current Hourly	38.61	40.53	42.57	44.69	46.93	48.69	50.52
9/25/2016	New Hourly String	40.07	42.07	44.18	46.39	48.71	50.54	52.43
January-17	New Hourly String	41.20	43.25	45.42	47.69	50.07	51.95	53.90
January-18	New Hourly String	42.35	44.46	46.69	49.03	51.48	53.41	55.41
	Police Reserve Officer III - Curren	10.00	10.50	11.03	11.58	12.16		
9/25/2016	New Hourly String	10.38	10.90	11.45	12.02	12.62		
1/1/2017	New Hourly String	10.67	11.20	11.77	12.36	12.98		
1/1/2018	New Hourly String	10.97	11.52	12.10	12.70	13.34		
	Police Reserve Officer II - Current	10.50	11.03	11.58	12.16	12.76		
9/25/2016	New Hourly String	10.90	11.45	12.02	12.62	13.24		
1/1/2017	New Hourly String	11.20	11.77	12.36	12.98	13.62		
1/1/2018	New Hourly String	11.52	12.10	12.70	13.34	14.00		
	Police Reserve Officer I	11.00	11.55	12.13	12.73	13.37		
9/25/2016	New Hourly String	11.42	11.99	12.59	13.21	13.88		
1/1/2017	New Hourly String	11.74	12.32	12.94	13.58	14.27		
1/1/2018	New Hourly String	12.07	12.67	13.31	13.96	14.67		

Increase in January 2017 and 2018 will take effect the first full payperiod in January.

SECTION 3. The City Manager is directed to execute all documents and to perform all other necessary City acts to implement this Ordinance.

SECTION 4. In accord with Article 15 of the City Charter, this ordinance shall become effective on the thirtieth (30th) day following passage and adoption hereof.

PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE this 19th day of October, 2016, by the following vote:

AYES: Mayor Kampe, Councilmembers Cuneo, Fischer, Huitt, Lucius, Miller and Peake.

NOES: None.

ABSENT: None.

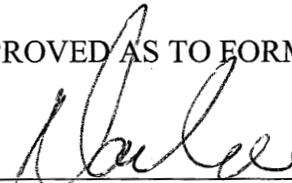
APPROVED:


BILL. KAMPE, Mayor

ATTEST:


SANDRA KANDELL, City Clerk

APPROVED AS TO FORM:


DAVID C. LAREDO, City Attorney