

ORDINANCE NO. 16-016

**ORDINANCE OF THE CITY COUNCIL OF THE CITY OF PACIFIC GROVE
AMENDING THE FISCAL YEAR 2016-17 BUDGET AND REALLOCATING ONE (1)
ENGINEERING TECHICAN TO ONE (1) PROGRAM MANAGER, INCREASING .5
ADMINISTRATIVE TECHNICIAN TO ONE (1) FTE, AND ESTABLISHING FOUR (4)
POSITIONS ON LOAN**

WHEREAS, the City Council approved the Fiscal Year 2016-17 Budget on June 15, 2016; and

WHEREAS, pursuant to Council Policy 400-6, Council's adoption of the operating and capital budget includes baseline staffing levels and appropriations and any alteration to staffing levels or staffing expenditures requires Council authorization; and

WHEREAS, the complex methods for managing public works projects necessitate the reallocation of an Engineering Technician to a Program Manager and the increase of a .5 FTE Administrative Technician, and

WHEREAS, a Position on Loan process and the allocation of four positions on loan without associated appropriations would facilitate the resolution of temporary staffing deficiencies due to Workers' Compensation case absences; and

WHEREAS, in the enactment of this ordinance, the City followed the guidelines adopted by the State of California and published in the California Code of Regulations, Title 14, Section 15000, et seq. Enactment of this ordinance action does not constitute a "project" as defined by California Environmental Quality Act (CEQA) because it is an organizational or administrative activity that will not result in direct or indirect physical changes in the environment pursuant to the California Quality Act (CEQA), CEQA Guideline Section 15378.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF
PACIFIC GROVE:**

SECTION 1. The foregoing recitals are adopted as findings of the City Council as though set forth fully herein.

SECTION 2. Staffing changes are made as follows:

1. Reallocate one FTE Engineering Technician to 1 FTE Program Manager in the Public Works – Administration division (501)
2. Increase .5 FTE Administrative Technician to 1 FTE in the Finance Department

3. Establish 4 positions on loan with no associated appropriations

SECTION 3. The City Manager is directed to execute all documents and to perform all other necessary City acts to implement this Ordinance.

SECTION 4. In accord with Article 15 of the City Charter, this ordinance shall become effective upon adoption hereof.

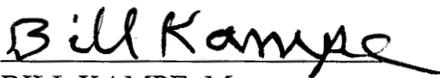
PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE
this 5th day of October, 2016, by the following vote:

AYES: Mayor Kampe, Councilmembers Cuneo, Fischer, Huitt, Lucius and Miller.

NOES: Councilmember Peake.

ABSENT: None.

APPROVED:

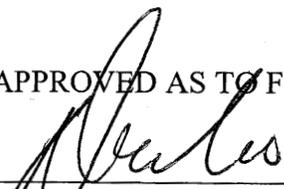

BILL KAMPE, Mayor

ATTEST:



SANDRA KANDELL, City Clerk

APPROVED AS TO FORM:



DAVID C. LAREDO, City Attorney