

ORDINANCE NO. 15-020

**ORDINANCE OF THE CITY COUNCIL OF THE CITY OF PACIFIC GROVE
AMENDING THE FULL-TIME POSITION CLASSIFICATION SCHEDULE**

WHEREAS, the Human Resources Manager position in the City is vacant and a recruitment to fill the position is necessary; and

WHEREAS, the field of Human Resources management is becoming increasingly technical; and

WHEREAS, in order for the City to be competitive and recruit the most qualified candidates, an amendment to the full-time position salary schedule is recommended; and

WHEREAS, staff recommends amendment of the classification salary schedule for the Human Resources Manager position; and

WHEREAS, the salary schedule for the identified position is amended accordingly; and

WHEREAS, any amendment to the classification plan must be adopted by the City Council pursuant to Pacific Grove Municipal Code (PGMC) Section 4.20.280; and

WHEREAS, any future amendments to the classification plan may be adopted by the City Council by resolution; and

WHEREAS, in the enactment of this ordinance, the City followed the guidelines adopted by the State of California and published in the California Code of Regulations, Title 14, Section 15000, et seq. Enactment of this ordinance action does not constitute a “project” as defined by California Environmental Quality Act (CEQA) because it is an organizational or administrative activity that will not result in direct or indirect physical changes in the environment pursuant Section 15378.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE:

SECTION 1. The foregoing recitals are adopted as findings of the City Council as though set forth fully herein.

SECTION 2. That certain position classification plan approved and adopted by the City Council pursuant to PGMC § 4.20.280 is hereby amended to create the Human Resources Manager classification, with the salary schedule as indicated:

Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Human Resources Manager	33.48	35.15	36.91	38.76	40.70	41.71	42.76	43.82

SECTION 4. The City Manager is directed to execute all documents and to perform all other necessary City acts to implement this Ordinance.

SECTION 5. In accord with Article 15 of the City Charter, this ordinance shall become effective upon adoption hereof.

PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE
this 16th day of December 2015, by the following vote:

AYES: Mayor Kampe, Councilmembers Cuneo, Fischer, Huitt, Lucius, Miller, and Peake.

NOES: None.

ABSENT: None.

APPROVED:


BILL. KAMPE, Mayor

ATTEST:


SANDRA KANDELL, Deputy City Clerk

APPROVED AS TO FORM:


DAVID C. LAREDO, City Attorney