

ORDINANCE NO. 14-014

**ORDINANCE OF THE CITY COUNCIL OF THE CITY OF PACIFIC GROVE
AMENDING THE FULL-TIME POSITION CLASSIFICATION SCHEDULE TO
INCLUDE THE CLASSIFICATION OF POLICE OFFICER RECRUIT**

WHEREAS, across the state, Peninsula and in the City of Pacific Grove there is a need for qualified law enforcement officers; and,

WHEREAS, the City has conducted recruitment efforts for lateral and academy graduate Police Officers which have not been successful to fill all the vacant position openings; and,

WHEREAS, in order to have the opportunity to expand the City’s recruitment efforts and target locally based candidates through creation of the Police Officer Recruit classification; and,

WHEREAS, staff recommends amendment of the classification salary schedule to include the position of Police Officer Recruit; and

WHEREAS the salary schedule for the identified positions is amended accordingly; and

WHEREAS, any amendment to the classification plan must be adopted by the City Council pursuant to Pacific Grove Municipal Code (PGMC) Section 4.20.280; and

WHEREAS, in the enactment of this ordinance, the City followed the guidelines adopted by the State of California and published in the California Code of Regulations, Title 14, Section 15000, et seq. Enactment of this ordinance action does not constitute a “project” as defined by California Environmental Quality Act (CEQA) because it is an organizational or administrative activity that will not result in direct or indirect physical changes in the environment pursuant Section 15378.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE:

SECTION 1. The foregoing recitals are adopted as findings of the City Council as though set forth fully herein.

SECTION 2. That certain position classification plan approved and adopted by the City Council pursuant to PGMC § 4.20.280 is hereby amended to add the classifications of Police Officer Recruit with salary schedule as indicated:

Range	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
513-000	Police Officer Recruit	4,199	4,409	4,629	4,860	5,103	5,294	5,492

SECTION 4. The City Manager is directed to execute all documents and to perform all other necessary City acts to implement this Ordinance.

SECTION 5. In accord with Article 15 of the City Charter, this ordinance shall become effective upon adoption hereof.

PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE this 20th day of August, 2014, by the following vote:

AYES: Mayor Kampe, Councilmembers Cohen, Cuneo, Fischer, Huitt, Lucius, Miller

NOES: None

ABSENT: None

APPROVED:

Bill Kampe, Mayor

ATTEST:

Ann Camel, Interim City Clerk

APPROVED AS TO FORM:

David C. Laredo, City Attorney