

# CALEA ACCREDITATION PROCESS OVERVIEW



City Council

City of Pacific Grove



# CALEA Defined

- CALEA is the **Commission on Accreditation for Law Enforcement Agencies**
- Created in 1979 as a credentialing authority through the joint efforts of:
  - International Association of Chiefs of Police
  - National Organization of Black Law Enforcement Executives
  - National Sheriffs' Association
  - Police Executive Research Forum



# Aligns with City/PD Goals

- **Operational Excellence** – pursue Police Department accreditation effort
- **PD Vision** – to achieve a culture of excellence...
- **PD Mission** – to provide exceptional public safety service...
- **PD Goals** - initiate CALEA to expand public outreach & transparency



# CALEA's Purpose

The accreditation programs provide public safety agencies an opportunity to “voluntarily” demonstrate that they meet an established set of professional standards.



# Benefits of CALEA

- Greater Accountability within the Agency
- Reduced Risk and Liability Exposure
- Stronger Defense against Civil Lawsuits
- Increased Community Advocacy
- Increased Statewide Networking
- Demonstrates Verification of Best Practices
- Produces better Trained Public Safety Personnel



# Other Agency Objectives

- A system of agency audits
- Device for organizational change
- Employee involvement strategy
- Modeling best practices
- Modeling agency/statewide networking
- Evidence based policing models



# CALEA Provides

- Professional Audits by LEO Experts and Community Stakeholders
- Organizational Performance Reviews
- Facilitates Peer to Peer Networking
- Quarterly Review of Emerging Trends and Best Practices



# PARSAC Grant Funding

The City received \$5,500 to cover the costs associated with CALEA membership fees, software expenses, staff training and policy management services.





# Process Overview

*Year 1  
Ramp Up*

*Year 2  
Standards*

*Year 3  
Compliance*

*Accreditation*



# Process Overview

*Year 1  
Ramp Up*

*Jan. 2018 – Dec. 2018*

- Familiarization and Training of Chief, Commander & Staff
- Gain Access to CALEA Standards via PowerDMS
- Needs Assessment of our Assigned Standards (*macro-scale*)
- Compare CALEA Standards to Policy
- Budget Requests



# Process Overview

*Year 2  
Standards*

*Jan. 2019 – Dec. 2019*

- Standards are Understood
- Needs Assessment of our Assigned Standards (micro scale)
- Compare Standards to Policy and Submit Policy Changes
- Proofs of Compliance are being loaded into PowerDMS
- Train Personnel about CALEA Accreditation



# Process Overview

*Year 3  
Compliance*

*Jan. 2020 – Dec. 2020*

- Proofs of Compliance are being finalized in PowerDMS
- Major Process Changes Wrapping up or Implemented
- Prepare for Assessment
- Personnel is aware of the Pending Assessment



# Process Overview

*Accreditation*

*Spring 2021*

- Mock Assessment – Approximately Eight Months Prior to Actual Assessment
- Remote Document Assessment/Analysis via PowerDMS
- Onsite CALEA Assessment
- Agency Hearing

# Questions?



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**[www.calea.org](http://www.calea.org)**