

Extra Help Retired Annuitants



Complying with
CalPERS Extra
Help Retired
Annuitants Rules

What is a Retired Annuitant?

A "**retired annuitant**" is a CalPERS retiree who, without applying for Reinstatement from **Retirement**, returns to work with a CalPERS employer in a designated **retired annuitant** position. ... The position must be designated as a **retired annuitant** position.

Why Hire Retired Annuitants?

A blurred background image showing several business professionals in a hallway. A woman in a dark suit is walking towards the left, carrying a bag. A man in a dark suit is walking towards the right, holding a briefcase. The scene is brightly lit, and the image is intentionally out of focus to serve as a background for the text.

Generally, retired annuitants are used when there is a key position that becomes vacant, or when we have a special project, or need expert extra help for a short period of time.

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CalPERS Requirements

180-Day Wait

Retired annuitant extra help have to wait 180 days after their retirement date

Limited Duration

Employment must end when the work is complete or when the vacancy is filled.

Unemployment

The extra help retired annuitant can not have received unemployment benefits in the last 12 months prior to employment

960 Limit

The extra help retired annuitant can not work more the 960 hours in a fiscal year.

Pay

The compensation must be comparable to the regular position the vacancy or extra help position is tied to and must be a separate extra help retired annuitant classification.