



SALARY CLASSIFICATION SCHEDULE AMENDMENT

POLICE OFFICERS ASSOCIATION (POA)

POLICE OFFICER SALARY CHANGES

Effective Date	Classification	Step 1A	Step 2B	Step 3C	Step 4D	Step 5E	Step 6F	Step 7G
Current Hourly	Police Officer	42.35	44.46	46.69	49.03	51.48	53.41	55.41
Jan. 27, 2019 (FY 18/19)	New Hourly String	43.03	45.18	47.44	49.81	52.30	54.26	56.30
July 14, 2019 (FY 19/20)	New Hourly String	44.10	46.31	48.62	51.06	53.61	55.62	57.70

POLICE SERGEANT SALARY CHANGES

Effective Date	Classification	Step 1A	Step 2B	Step 3C	Step 4D	Step 5E	Step 6F	Step 7G
Current Hourly	Police Sergeant	48.93	51.37	53.94	56.64	59.48	61.70	64.02
Jan. 27, 2019 (FY 18/19)	New Hourly String	49.71	52.20	54.81	57.55	60.43	62.69	65.04
July 14, 2019 (FY 19/20)	New Hourly String	50.96	53.50	56.18	58.99	61.94	64.26	66.67

FISCAL IMPACT



Year 1	FY 18/19	\$ 19,000
Year 2	FY 19/20	\$ 73,000
Year 3	FY 20/21	
	Total projected cost for multi-year agreement:	\$92,000



QUESTIONS?
