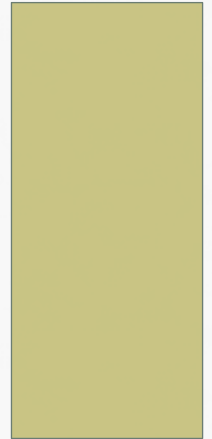




ORDINANCE TO CHANGE THE SALARY SCHEDULE: 2019 CALIFORNIA STATE MINIMUM WAGE REQUIREMENTS

HUMAN RESOURCES





EFFECTIVE JANUARY 1, 2019

- California minimum wage requirements increases from \$11.00 to \$12.00 per hour for employers with 26 or more employees

SCHEDULED MINIMUM WAGE RATES FOR 2017 - 2022

Date	Minimum Wage for Employers with 26 Employees or More
January 1, 2017	\$10.50/hour
January 1, 2018	\$11.00/hour
January 1, 2019	\$12.00/hour
January 1, 2020	\$13.00/hour
January 1, 2021	\$14.00/hour
January 1, 2022	\$15.00/hour

CITY SALARY CLASSIFICATIONS IMPACTED BY THE MIN. WAGE INCREASE

- Crossing Guard
- Recreation Assistant I

RELATED CLASSIFICATION - PROPOSED SALARY RANGE AMENDMENT

- Recreation Assistant II

CURRENT SALARY RANGE AND PROPOSED SALARY RANGE

Current Salary Range

Classifications	Step 1A	Step 2B	Step 3C	Step 4C	Step 5E
Crossing Guard	11.35	11.90	12.50	13.12	13.78
Recreation Assistant I	11.00	11.55	12.13	12.73	13.37
Recreation Assistant II	11.88	12.47	13.10	13.75	14.44

Proposed Salary Range

Classifications	Step 1A	Step 2B	Step 3C	Step 4C	Step 5E
Crossing Guard	12.00	12.60	13.23	13.89	14.59
Recreation Assistant I	12.00	12.60	13.23	13.89	14.59
Recreation Assistant II	12.83	13.47	14.15	14.85	15.60

QUESTIONS?