



***The Commission on Accreditation  
for Law Enforcement Agencies (CALEA) &  
Pacific Grove Police Department***



# Aligns with City/PD Goals

- **City Mission** – Professional public service
- **Operational Excellence** – pursue police department accreditation effort
- **PD Vision** – to achieve a culture of excellence...
- **PD Mission** – to provide exceptional public safety service...
- **PD 22-Month Goals** - initiate CALEA
  - Expand public outreach & transparency
  - Enhance P&E/CSI support
  - IACP One Mind Pledge
  - Improve facilities





# Aligns with 21<sup>st</sup> Century Policing

- Building Trust & Legitimacy
- Policy & Oversight
- Technology & Social Media
- Community Policing & Crime Reduction
- Training & Education
- Officer Wellness & Safety

# CALEA's Purpose

The accreditation programs provide public safety agencies an opportunity to “voluntarily” demonstrate that they meet an established set of professional standards.

# Benefits of CALEA

- Greater Accountability within the Agency
- Reduced Risk and Liability Exposure
- Stronger Defense against Civil Lawsuits
- Staunch Support from Government Officials
- Increased Community Advocacy
- Increased Statewide Networking
- Demonstrates Verification of Best Practices
- Produces better Trained Public Safety Personnel

# Other Agency Objectives

- A system of agency audits
- Device for organizational change
- Employee involvement strategy
- Modeling best practices
- Modeling agency/statewide networking
- Evidence based policing models

# CALEA Provides

- Professional Audits by LEO Experts and Community Stakeholders
- Organizational Performance Reviews
- Facilitates Peer to Peer Networking
- Quarterly Review of Emerging Trends and Best Practices

# Founding Organizations

- International Association of Chiefs of Police (IACP)
- National Organization of Black Law Enforcement Executives (NOBLE)
- National Sheriffs' Association (NSA)
- Police Executive Research Forum (PERF)