



PACIFIC GROVE WEEKLY SUMMARY

April 1, 2016

COMMUNITY DEVELOPMENT

Local Coastal Program Update. City staff thank everyone who submitted comments on both the Land Use Plan and Implementation Plan. Staff is currently reviewing the suggested edits from the public, Council, Planning Commission and others, in addition to further Coastal Commission staff comments. The City's goal is to revise the Land Use Plan and Implementation Plan so the final documents represent a Local Coastal Program that meets the City's needs and goals within the context of the Coastal Act. We will have a better idea of timeline for releasing the documents for final public review, including the formal hearing process, in the next few weeks. Please email or call Anastazia Aziz, AICP, Senior Planner at aaziz@cityofpacificgrove.org 831-648-3183 for more information.

Brown Bag Training Series for Historic Buildings. Please join Planning staff in the Council Chambers on the following dates from 12-1:30pm for the following California Preservation Foundation (CPF) Webinars:

March 30, 2016: [ADA & Universal Access in Historic Buildings](#).

April 6, 2016: [Creative CEQA Mitigation Strategies for Historic Properties](#)

May 4, 2016: [Energy Efficiency and the Restoration of Historic Light Fixtures](#)

May 12, 2016: [Making it Pay: Incentives for Local Governments](#)

The webinars may qualify for Continuing Education credits for AICP, AIA-HSW and ASLA. Please check individual trainings for credit information. Please see the attached flyer or email or call Anastazia Aziz, AICP, Senior Planner at aaziz@cityofpacificgrove.org 831-648-3183 for more information.

FIRE DEPARTMENT

Swimmers Rescued. On March 26, 2016 at approximately 4:30 p.m., Monterey Fire, Carmel Fire Ambulance, American Medical Response (ambulance), and Carmel Police were dispatched to a medical emergency involving three patients that were reported in distress in the water near Del Mar and Ocean Avenue in Carmel-by-the-Sea.

Upon arrival, the victims had been removed from the water and one unresponsive patient received CPR by a bystander. The other patient treated for water intake and the third patient treated for hypothermia by members of the Carmel Police Department which were already on scene.

Fire personnel took over CPR and initiated an AED on the patient who was then transport by ambulance to the Community Hospital of the Monterey Peninsula (CHOMP). Two firefighters were utilized enroute to the hospital to assist the paramedics with administering drugs and CPR to the patient. All patients were transported to CHOMP for further treatment. We received word of the status of the critical patient from the father who called to thank the Fire Department for

helping save his daughter's life. He said she was still in ICU but she was recovering due to the fast response and immediate CPR. Although it was unclear how the patients got out of the water, witnesses said the patients had been rescued from the water by two men who left once treatment began.

Combat Challenge. On April 10, 2016, at 11:00 a.m., the Monterey Firemen's Association, Monterey Fire Local IAFF 3707 and the Pacific Grove Firefighters Volunteer Association will sponsor the *Pacific Grove Good Old Day's Fire Combat Challenge* directly across the street from the Pacific Grove Post Office.

Teams of firefighters from local fire services and the Monterey Fire Department will demonstrate their fire fighter skills by competing in various timed activities such as hose pull, mock fire extinguishment, mannequin drag, and running up a four story tower. Community Volunteers are needed April 9 & 10 to fill all functions of the *Good Old Days* event including set up, animal control, barbecue and clean up. If you are interested or want more information, please contact rita@pacificgrove.org or call 831-373-3304.



HUMAN RESOURCES

Employee of the Quarter. Congratulations to Debbie Gonzales who was selected by a panel of her peers for Employee of the Quarter, 1st Quarter, 2016! As an employee of the Community and Economic Development Department, Debbie is recognized for her demonstration of excellent customer service for serving the public and her dedication and teamwork she provides to her co-workers. Always with a smile on her face, Debbie assists contractors with their projects, works with customers who have code compliance questions and helps resolve planning issues from customers of varying personalities and demeanors. In addition to her public service, co-workers call Debbie the "go-to" person and can always count on her for office questions and support.

Debbie will be recognized by the City Council at the April 6th meeting and you are invited to participate in honoring and thanking Debbie for her service to our community. Employees, citizens, appointed or elected City Officials who wish to nominate City workers who illustrate outstanding service, innovation and/or emergency response may do so by submitting an "Employee of the Quarter, Nomination Form" (attached) to Human Resources. Human Resources is accepting nominations for the 2nd Quarter 2016 from April to June. For questions about this program, please contact Human Resources at (831) 648-3171.

Library Clerk, Pre-School Manager and Chief of Police Recruitments. Human Resources launched three new recruitments this week, Library Clerk (part-time, 20 hours weekly), Pre-School Manager (part-time, 20 hours weekly) and Chief of Police (full-time). Qualified and

interested applicants may apply online for the Library Clerk and Pre-School Managers positions by accessing the City's website (<http://www.cityofpacificgrove.org/about-city/jobs>). Ralph Anderson & Associates is handling the executive level search for the Chief of Police. Qualified applicants may apply by sending a cover letter, resume and salary history for the last three years to apply@ralphandersen.com. Please see the attached flyers for more information regarding these opportunities with the City.

LAW/POLICE DEPARTMENT

Weekly Highlights. Attached you will find Interim Chief Belcher's Weekly Police Report for the week of March 25, 2016 to March 31, 2016, with the Year-to-Date Monthly Highlights.

Academy Graduate. Police Officer Recruit Justin Hanks graduated from the Police Academy on March 31st! During the Academy Recruit Hanks was elected by his peers to serve as Class President and during the graduation ceremony Academy Staff honored him with Leadership Award. Congratulations Police Officer Hanks!



LIBRARY

Zinio Magazines. How does this sound? No holds, no checkout periods, and no waiting. It's true. Zinio™, the digital database of 50 popular magazines, offers users real time reading—like right now! Offline reading to your iPad, iPhone, Android device or Kindle HD/Fire is also an option with a free app download. What's really cool is most of the digital issues are available to view before the print edition hits the street. So, from eating clean to building a simple slab-top table, Zinio™ has you covered page after page all in glorious color. This e-magazine database is available online (and at the library) to library-card holders. From the homepage, click **EXPLORE** on the menu bar; then click **MAGAZINES, MUSIC & VIDEO**. If you need help, please call or stop by the library and a librarian will be happy to assist you, 831-648-5762.

MUSEUM

Wildflower Show. The Wildflower Show returns to the Pacific Grove Museum of Natural History in April for another amazing year. Expect more than 600 varieties and species of

wildflowers on display for the 55th annual event - all hailing from the Central Coast region. Workshops, lectures and a members-only reception will be offered during this awesome event, beginning April 15th and running through April 17th.
<http://www.pgmuseum.org/wildflowershow/>

Taxidermy. Learn all about the art of taxidermy with Museum Foundation Board member Jim Covell. The workshop will be held each Sunday through May 29th. Registration is \$25 and includes all five sessions. <http://www.pgmuseum.org/museum-events/2016/4/24/taxidermy-workshop>



PUBLIC WORKS

Welcome to Pacific Grove. Public Works has continued to work on the Central Avenue Project. The project is nearing completion as the striping crews have removed the old markings and have laid out the new striping configuration. Next week it is anticipated that the slurry seal will go down on the First and Central intersections and the final markings will be painted. The City has installed a new "Welcome to Pacific Grove" sign and it looks great.





PACIFIC GROVE POLICE DEPARTMENT
 580 Pine Avenue, Pacific Grove, CA 93950
 (831) 648-3143 – Fax (831) 648-3163

"Our community, your police"

Weekly Highlights

March 25, 2016 to March 31, 2016

Traffic Accidents	1
Arrests	1
Written Reports	43
Citations Issued	28
Parking Citations	27
Field Interviews	16

2016 Monthly Highlights

Activity	Jan	Feb	Mar	Apr*	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	2016 YTD	2015 YTD	2015 Total
Traffic Accidents	14	17	10										41	50	179
Arrests	10	11	11										32	27	136
Written Reports	226	214	221										661	703	2,820
Citations Issued	120	111	101										332	316	978
Parking Citations	143	124	118										385	1,061	3,736
Field Interviews	128	86	87										301	79	322

2016 Crime Comparison

Crime Type	Jan	Feb	Mar	Apr*	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	2016 YTD	2015 YTD	2015 Total
Homicide	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Rape	1	-	-	-	-	-	-	-	-	-	-	-	1	1	1
Robbery	-	-	-	-	-	-	-	-	-	-	-	-	-	1	4
Assault - Aggravated	-	-	-	-	-	-	-	-	-	-	-	-	-	1	7
Assault - Simple	3	6	6	-	-	-	-	-	-	-	-	-	15	9	58
Burglary	1	-	3	-	-	-	-	-	-	-	-	-	4	10	52
Larceny	15	13	22	-	-	-	-	-	-	-	-	-	50	47	230
Auto Theft	3	2	2	-	-	-	-	-	-	-	-	-	7	-	18
Domestic Violence	2	4	1	-	-	-	-	-	-	-	-	-	7	12	46
Arson	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Please Note: Monthly Highlights & Crime Comparison Tables are Updated Upon Submission of Monthly Uniform Crime Reporting (UCR) to the Department of Justice (DOJ) and Written Reports include Traffic Accidents.

*Stats through weekly reporting period.



CALIFORNIA PRESERVATION FOUNDATION



Historic Buildings Brown Bag Webinar Trainings

Hosted by the City of Pacific Grove



When	What	Where
Mar 30, 2016 12 - 1:30 pm	The California Historic Building Code (CHBC) and the Americans with Disabilities Act (ADA) in Historic Buildings and Sites	City Council Chambers
Apr 06, 2016 12 - 1:30 pm	Creative CEQA Mitigation Strategies for Historic Properties	City Council Chambers
May 04, 2016 12 - 1:30 pm	Energy Efficiency and the Restoration of Historic Light Fixtures	City Council Chambers
May 12, 2016 12 - 1:30 pm	Making it Pay: Incentives for Local Governments	City Council Chambers

Award Selection Criteria

Nominations may be based on one or any combination of the following selection categories:

1. **Overall Work Performance:** Significant in quality or quantity enough to distinguish the employee from fellow staff members.
 - (a) **Quantity:** Extra effort demonstrated by responding capably and positively to a special project, additional assignment, personnel shortage, etc.
 - (b) **Quality:** Demonstrated by superior skill in execution of duties or application of outstanding job knowledge. Work product or service is superior in every detail.
 - (c) **Achievement:** Significant individual effort or contribution led to the achievement of department goals and objectives.

2. **Leadership/Interpersonal Skills:** Demonstrated exemplary behavior toward other City employees and the public, shared knowledge and skills with others, provided positive and helpful feedback and guidance through suggestions and training opportunities.

3. **Public Relations:** Individual efforts that generated lasting or significant positive public relations for the City as demonstrated through citizen feedback and compliments by way of telephone, letter, news articles, etc. May also be demonstrated by employee's exceptional judgment, communication skills, and strong rapport in dealing with the public under adverse or pressure situations.

4. **Cost Saving or Safety Suggestions:** Provided suggestions or proposals that were implemented and resulted in a significant cost savings for the City through staff efficiency, effectiveness, equipment or materials purchase or usage. Provided and/or implemented suggestions or proposals that significantly reduced the potential for employee or citizen injury or a lawsuit through the elimination of a safety hazard or risk exposure.

5. **Team Work:** Made a significant contribution to the success of a coordinated project within a City department, between several City departments, or between the City and other government or local community groups.

6. **Emergency Response:** Demonstrated outstanding individual effort that minimized or solved a serious work related situation. May be demonstrated by a meritorious act in saving the life of another employee or citizen through administering first aid or rescuing a person in a life threatening situation.

Award Nominations

Nominations for quarterly awards must be received in the City Manager's Office by the close of the last day of the month prior to the award date (December 31st, March 31st, June 30th, and September 30th) to be eligible for consideration during that quarter. Any nominations submitted following the deadline will be considered during the following quarter.



CITY OF PACIFIC GROVE
EMPLOYMENT OPPORTUNITY/PART TIME (20 HR/PER WEEK)

Librarian Clerk

An Equal Opportunity Employer

The City of Pacific Grove is looking for a friendly, customer service oriented candidate for Library Clerk. This person should be detail oriented and be able to work in a busy public environment. Hours include evenings and Saturdays.

OPENING DATE: Tuesday, March 22, 2016

CLOSING DATE: Wednesday, April 6, 2016

EXAMPLE OF DUTIES:

- Provides technical and professional assistance to library patrons, and teaches the use of library resources and equipment; assists with researching complex and difficult queries.
- Provides assistance and customer service in a courteous and respectful manner; assists patrons in finding materials in the collection, answers informational requests, refers more difficult reference and research questions to the Reference Librarian when appropriate.
- Assists patrons with selecting, borrowing and returning library materials; responds to requests using knowledge of library policies and procedures; duties may vary according to job assignment.
- Supports the relationship between the City of Pacific Grove and the general public by demonstrating courteous and cooperative behavior when interacting with citizens, visitors, and City staff; maintains confidentiality of work-related issues and City information; performs other duties as required or assigned.

QUALIFICATIONS:

(1) one year of customer service experience, preferably in the City of Pacific Grove; OR an equivalent of combination of education, training and experience.

THE EXAMINATION PROCESS: Interested and qualified applicants should file an online City application, www.cityofpacificgrove.org/about-city/jobs. All completed applications will be reviewed and qualified applicants will be invited to participate in examination process to evaluate the training, experience and qualifications of the applicant. This process may include, but not limited to, a written examination, skills assessment testing and oral board interview. Successful candidates will be placed on an eligibility list from which appointments may be made. Successful candidates must submit to the following: Drug screening, background investigation and live scan fingerprinting.

SALARY AND BENEFITS:

Total compensation consists of an hourly salary range from \$17.50 to \$21.28, for no more than 20 hours per week. City contributes to Medicare at the rate of 1.45% of the part-time employee's salary. Part-time employees are subject to withholding at the same rate. Employee contributes to the Public Agency Retirement Services Alternate Retirement System (PARS-ARS) at the rate of 7.5% of, in lieu of Social Security. No additional benefits are provided for part-time positions.



ANNOUNCEMENT

EMPLOYMENT OPPORTUNITY / PART TIME (20 HR/PER WEEK)

PRESCHOOL MANAGER

DEFINITION:

The City of Pacific Grove is seeking a Preschool Manager to be responsible for the daily operation of a half-day (9:00 a.m. to 12:00 p.m.) preschool program for children ages 3 to 5 years old at the Pacific Grove Community Center; to provide program planning, classroom instruction, supervision of other program employees, compilation and organization of publicity material, keeping of necessary records, maintenance equipment and supplies, and related duties.

Essential Functions: Knowledge of the requirements for providing the type of care and supervision needed by children, including ability to communicate with such children; Knowledge of and ability to comply with applicable law and regulations; Ability to maintain or supervise the maintenance of class rosters and records; Ability to direct the work of others; Ability to establish the facility's policy, program and budget; Ability to train, and evaluate staff; and Knowledge of developmentally appropriate activities and expectations of young children.

QUALIFICATIONS:

Bachelor's Degree in Child Development or Education; and three years of experience in pre-school programs; or an equivalent combination of education, training and experience.

LICENSE AND CERTIFICATION REQUIREMENTS:

A valid California State Driver's License is required.

Desired Certificates:

Tuberculosis Certificate
CPR/First Aid Certificate(s)

THE EXAMINATION PROCESS: Interested and qualified applicants should file an online City of Pacific Grove application form, <http://www.cityofpacificgrove.org/about-city/jobs>, Application deadline date is **April 11, 2016**. All completed applications will be reviewed and the most qualified applicants will be invited to participate in an examination process to evaluate the training, experience and qualifications of the applicant. This process may include, but is not limited to, a written examination, skills assessment testing, and oral board interview. Successful candidates will be placed on an eligibility list from which an appointment may be made. Successful candidates must submit to the following: Drug screening, Background investigation and Live Scan fingerprinting.

SALARY AND BENEFITS: Total compensation consists of an hourly salary range from \$16.05 to \$19.50, for no more than 20 hours per week. City contributes to Medicare at the rate of 1.45% of the part-time employee's salary. Part-time employees are subject to withholding at the same rate. Employee contributes to the Public Agency Retirement Services Alternate Retirement System (PARS-ARS) at the rate of 7.5% of, in lieu of Social Security. No additional benefits are provided for part-time positions.



POLICE CHIEF

PACIFIC GROVE

THE COMMUNITY OF PACIFIC GROVE

Sharing borders with the Pacific Ocean, Monterey Bay, Pebble Beach, and the City of Monterey, Pacific Grove combines an unparalleled quality of life with an ambience of charm, grace, and beauty. Located on the very tip of the scenic, tree-shrouded Monterey Peninsula, Pacific Grove boasts a beautiful, fully accessible coastline. The community encompasses a total of less than three square miles, with more than 3.5 miles of beaches, rocky outcroppings, and shoreline parks. Primarily a residential community, Pacific Grove has a population of 15,522 and over 1,300 registered historic homes and other structures.

Founded in the 1870s as a Methodist summer retreat, Pacific Grove continues to bear the look and feel of yesteryear. The original retreat area remains with homes dating back to the late 1800s and early 1900s. Many of Pacific Grove's homes reflect a vintage style, diverse architecture, and individuality. Among the historic buildings in Pacific Grove are stately Victorian mansions, many of which have been converted into bed and breakfast inns. Annual special events showcase Pacific Grove's historic homes and inns, including the Victorian Home Tour and Christmas at the Inns. In addition, a variety of annual festivities – such as the Good Old Days and the Butterfly Parade – celebrate the community's history.

Besides its scenic beauty and idyllic neighborhoods, Pacific Grove has five shopping districts including an eclectic downtown experience with small boutiques, gift shops, art galleries, antique stores, and restaurants. Other vibrant shopping areas are located throughout the community, including a Certified Farmer's Market offering local fare.

Often known as “Butterfly Town, USA,” Pacific Grove is famous for sheltering over-wintering Monarch butterflies after traveling up to 2,000 miles from the north. Every October, thousands of brightly colored Monarchs arrive and are protected in a special microclimate of eucalyptus trees and Monterey pines until their eventual departure in March.

Point Pinos is the oldest continuously operating lighthouse on the west coast as its beacon has flashed nightly since 1855 as a guide and warning to ships off the rocky California coast. The Hopkins Marine Station was founded in 1892 as the first marine laboratory on the west coast of North America, and faculty offer undergraduate and graduate courses in a variety of oceanic and marine sciences.

Lovers Point Park and beach, home of the annual Feast of Lanterns pageant and fireworks celebration, is a 4.4-acre landscaped community park used for picnicking, fishing, swimming, water sports, and surfing. Asilomar State Beach offers beach and coast trail walks past the Marine Reserve, a short boardwalk loop through the Natural Dune Preserve, and overnight room lodging and conference facilities.

Golfers have a unique opportunity to play a scenic 18-hole course at the oceanfront Pacific Grove Municipal Golf Links. Others may explore the City's award-winning Natural History Museum. Not only does Pacific Grove offer breathtaking views combined with a variety of recreational and cultural activities, but the City provides excellent public safety services; the City has one of the lowest crime rates in Monterey County; and a small-town hospitality and friendliness in a place that locals call simply “P.G.”



THE POLICE DEPARTMENT

The Pacific Grove Police Department is a service-oriented agency that provides full-service policing, 24/7, to the community. Unquestionably, the officers and support staff have mastered what so many agencies strive to achieve – the ability to be effective crime fighters and, at the same time, ambassadors for this idyllic community. Pride, dedication, and community spirit are very strong and both the business and residential communities have strong support for the Department.

The agency's authorized strength is 21 sworn officers; and supporting the Department are 10 non-sworn positions. Augmenting this staffing is a number of volunteer and part-time positions.

The Pacific Grove Police Department, like many communities, was deeply affected by the Great Recession of 2008. Necessary, but drastic, cuts in staffing have had an impact upon the Department's effectiveness and capabilities. Yet, an incredible amount of dedication and sacrifice by the officers and support staff allowed the agency to persevere to the point where it is reaching its full functionality again.



THE CITY ORGANIZATION

Incorporated in 1889, Pacific Grove is a charter city and operates under the Council-Manager form of government. The seven-member City Council appoints a City Manager, City Attorney, and members of the City's boards and commissions.

City amenities include a historic Carnegie public library, natural history museum, community center, youth center, senior center, an 18-hole golf course, cemetery, butterfly habitat preserve, shoreline recreation trails, and numerous parks. Departments within the city organization include the City Manager's Office (including the City Clerk and Human Resources), Finance, Library & Information Services, Community & Economic Development, Public Works, and Police. City Attorney and Fire services are provided on contract, and golf course operations have recently been contracted.

OPPORTUNITIES AND CHALLENGES

The next Police Chief will be presented with a number of known challenges and opportunities in which to excel including:

- The most pressing challenges continue to be issues related to funding and staffing. The agency will likely never reach its high water mark in staffing of 32 sworn officers, but may yet still need to grow above its currently funded 21 sworn positions. Right sizing the agency and driving efficiencies wherever possible are critical.
- Also related to funding are recruitment and retention. Pacific Grove's high cost of living, coupled with the lingering sacrifices to salary and benefits has made it difficult to attract and retain employees. However, labor negotiations between the City and the Police Officers' Association are moving toward a successful agreement soon, and it is likely many of the economic issues will be improved.

- Once again related to the belt-tightening that occurred in years past, the Department seeks to regain lost capabilities. As an example, the agency does not currently have a staffed detective position. Likewise, job duties and responsibilities have necessarily blurred, as employees picked up the work of others to get the job done. As staffing levels increase, clarity can increase for the duties and responsibilities of employees.
- The Department has been without a permanent Police Chief since 2012, when Chief Darius Engles retired. Following that, Pacific Grove shared Police Chief services with the City of Seaside until just prior to this recruitment. A seasoned and respected Interim Police Chief, Steve Belcher, is currently serving until a permanent Chief is selected. The lack of permanent and consistent leadership has had an effect on the Agency. Without consistent leadership, the Department has been unable to effectively develop goals, plans, and objectives. The new Chief should be able to instill a stronger culture of trust, mentoring, planning, and continuity.

THE IDEAL CANDIDATE

The next successful Police Chief must be experienced, well qualified, and possess exceptional skills to be a leader – not just an administrator. The following traits will be key ingredients for success:

- Active leadership is crucial to the success of the next Police Chief. The following are some examples that demonstrate this trait: engage officers in ride-alongs; choose to wear a uniform over business attire; be visible in the field and not just in the office; and train alongside the officers.
- A flexible leadership style, rather than a rigid one, will be accepted by all.

- Especially in an agency the size of the Pacific Grove Police Department, the Chief must be authentic, of the highest integrity, and with a good moral compass. A family atmosphere surrounds the employees and the Chief must have a relationship with everyone.
- In a small community the Chief must be a strong collaborator within the Department, the City organization, and across the community. Accomplishments are built upon partnerships and cooperation.
- Not only must the Chief have a strong vision, but be skilled in both communicating and executing it. Pacific Grove Police Department's vision should continue to promote a service orientation and develop a more robust adoption of Community Policing.
- A results-oriented approach will be well-received, backed up by a past track record of accomplishing goals and objectives.

EDUCATION, TRAINING, AND EXPERIENCE

Requires a Bachelor's Degree in Criminal Justice, Public or Business Administration, or related field and 7 years of extensive, progressively responsible supervisory and administrative experience, preferably in a municipal police department or other public agency; or an equivalent combination of education, training, and experience. A POST Management Certificate, completion of the POST Command College Program, or FBI National Academy is highly desirable, as is a Masters' Degree in Public Administration, Administration of Justice, or a related field.

LICENSE AND CERTIFICATION REQUIREMENTS

A valid California State Driver's License is required. Must obtain and/or maintain Peace Officer certification and requirements for the position of Chief of Police as required by the California Commission on Peace Officer Standards and Training (POST).

COMPENSATION

The salary for this at-will executive position will be dependent upon qualifications. Additionally, the selected candidate will enjoy an excellent benefits package including CalPERS retirement (3% at 50 for "Classic" members and 2.7% at 57 for PEPRA). The employee contribution toward CalPERS is currently 9% for Classic Safety and 11.5% for PEPRA. The intangible benefit of working in Pacific Grove is that it is nearly impossible to have a bad day at work. Stress is steadily erased by the magnificent and world famous stunning natural beauty of Pacific Grove.

HOW TO APPLY

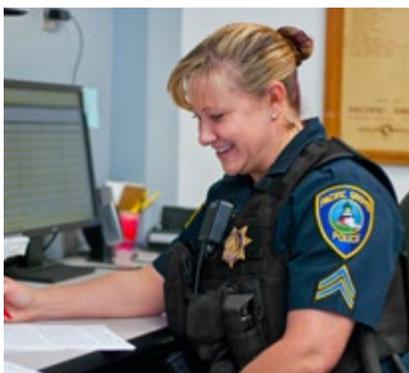
Interested candidates should apply by **April 29, 2016**. Electronic submittals are strongly preferred to Ralph Andersen & Associates at apply@ralphandersen.com and should include the following:

- Compelling cover letter;
- Comprehensive resume, and;
- Three years of salary history;

A comprehensive interview process is expected to occur mid-May and it is anticipated a selection will be made in late-May. Top candidates may be asked to complete a written supplemental questionnaire to elaborate on areas of expertise and demonstrate their ability to communicate effectively.

This recruitment will be handled with strict confidentiality. References will not be contacted until mutual interest has been established. Confidential inquiries are welcomed and should be directed to Chief Greg Nelson (Ret.), Ralph Andersen & Associates, at (916) 630-4900.

WWW.CITYOFPACIFICGROVE.ORG





PACIFIC GROVE
CHAMBER OF COMMERCE
& TOURIST CENTERS

PRESENT

Official Ribbon Cutting

Associated Building Supply, Inc.

Thursday, April 14 from 5:00-6:30 p.m.

157 Grand Avenue, Suite 106

Please join the Pacific Grove Chamber of Commerce in welcoming Associated Building Supply, Inc. to their new showroom on Grand Avenue in downtown.

Catered by Classic Catering

Complimentary, refreshments, and drawing

Good Morning Pacific Grove

Pacific Grove Highway 68 Study

Tuesday, April 19th from 8:30 to 9:30 a.m.

Hosted by: Fifi's Bistro Cafe - 1188 Forest Avenue

The Pacific Grove Highway Study is looking at ways to improve Forest Avenue and Sunset Drive, particularly for walking and also for biking. You are invited to a special breakfast event to view drawings of proposed redesigns for the two streets and to offer your opinions.

The Pacific Grove Highway 68 Study is a partnership of the City of Pacific Grove, Caltrans and the Transportation Agency for Monterey County.

For more information about the project, visit PGhwy68.org

Breakfast refreshments will be served

Wine Opening/Official Ribbon Cutting

Wednesday, April 27th from 4:00 to 6:00 p.m.

Fifi's Bistro Cafe

1188 Forest Avenue

Please join the Pacific Grove Chamber of Commerce in welcoming Jacques Malec to Fifi's Bistro Café. Since 1985 Fifi's has been proud to be one of the Monterey Peninsula's more beloved restaurants. Please come and enjoy complimentary wine tasting and Hor d'oeuvres

Mazda Raceway Laguna Seca All Chamber Mixer

Thursday, April 28th from 5:30 to 7:30 p.m.

Hospitality Pavilion

1021 Monterey Salinas Highway

Chamber shuttle available from PG. Departure at 4:45...return at 6:30

Join Mazda Raceway Laguna Seca Thursday, April 28th for a fun-filled mixer to kick off the Continental Monterey Grand Prix. Enjoy hors d'oeuvres and wine, meet drivers, and have a chance to win raffle prizes. Members \$10

For more information, contact Jeannie Sumners at (831) 242-8204 or

Jeannie@MazdaRaceway.com

Grand Opening/Official Ribbon Cutting

Tuesday, May 17th from 5:00 to 7:00 p.m.

Pacific Grove Antiques

472 Lighthouse Avenue

Please join the Pacific Grove Chamber of Commerce in welcoming Anna Marie Lopez to downtown Pacific Grove. Pacific Grove Antiques is an emporium of antiques, curiosities, salvaged and re-purposed home and garden decor and furnishings, small and lovely gifts all in one of the most beautiful buildings in town.

Chamber's James R. Hughes Citizen of the Year Award Presentation

Saturday, May 21, from 6:00 to 8:00 p.m.

Asilomar Conference Grounds, Merrill Hall - 800 Asilomar Boulevard

Citizen of the Year – Marabee Boone

Volunteer of the Year – Larry Esquivel

Commercial Property Owner of the Year – Diane Bruno, Victorian Tower

Business of the Year – Beach House Restaurant, Kevin Phillips

Public Official of the Year – David Stoldt, Monterey Peninsula Water Management District

\$55.00 per person • Menu: Steak or Veggie

RSVP at www.pacificgrove.org/events

www.pacificgrove.org

PACIFIC GROVE CHAMBER OF COMMERCE 59TH ANNUAL

Good Old Days

April 9 & 10, 2016
Saturday and Sunday
Downtown Pacific Grove

STREET FESTIVAL and FAIR



5 Stages • 60 Bands & Shows

220 Arts & Crafts Vendors • 35 Food Vendors

PG Rotary Parade • Carnival Rides • Petting Zoo • Pony Rides • YMCA Fair
Beer & Wine Garden • Kiwanis Pancake Breakfast • Pie Eating Contest
Quilt Show • Classic Car Display • Fireman Challenge • Mustache Competition

FREE ADMISSION

SPONSORS:

Project Bella/Domaine Hospitality, California American Water, Central Avenue Pharmacy,
J.R. Rouse of Sotheby's International Realty, & Asilomar Conference Grounds

831.373.3304 | WWW.PACIFICGROVE.ORG