CITY OF PACIFIC GROVE
MONTHLY HEALTH INSURANCE PREMIUM RATES
EFFECTIVE JANUARY 1, 2016

PERS-CARE

COVERAGE PLAN	CODE	HEALTH	DENTAL	VISION	TOTAL
EMPLOYEE ONLY	3271	$ 886.15	$ 37.90	$ 15.10	$ 939.15
EMPLOYEE & 1 DEP	3272	$ 1,772.30	$ 75.18	$ 32.46	$ 1,879.94
EMPLOYEE & 2 OR MORE DEP	3273	$ 2,303.99	$ 94.81	$ 32.46	$ 2,431.26

PERS-CHOICE

COVERAGE PLAN	CODE	HEALTH	DENTAL	VISION	TOTAL
EMPLOYEE ONLY	3221	$ 795.57	$ 37.90	$ 15.10	$ 848.57
EMPLOYEE & 1 DEP	3222	$ 1,591.14	$ 75.18	$ 32.46	$ 1,698.78
EMPLOYEE & 2 OR MORE DEP	3223	$ 2,068.48	$ 94.81	$ 32.46	$ 2,195.75

PERS-SELECT

COVERAGE PLAN	CODE	HEALTH	DENTAL	VISION	TOTAL
EMPLOYEE ONLY	531	$ 727.47	$ 37.90	$ 15.10	$ 780.47
EMPLOYEE & 1 DEP	532	$ 1,454.94	$ 75.18	$ 32.46	$ 1,562.58
EMPLOYEE & 2 OR MORE DEP	533	$ 1,891.42	$ 94.81	$ 32.46	$ 2,018.69

PORAC

COVERAGE PLAN	CODE	HEALTH	DENTAL	VISION	TOTAL
EMPLOYEE ONLY	2071	$ 699.00	$ 37.90	$ 15.10	$ 752.00
EMPLOYEE & 1 DEP	2072	$ 1,399.00	$ 75.18	$ 32.46	$ 1,506.64
EMPLOYEE & 2 OR MORE DEP	2073	$ 1,789.00	$ 94.81	$ 32.46	$ 1,916.27

KAISER

COVERAGE PLAN	CODE	HEALTH	DENTAL	VISION	TOTAL
EMPLOYEE ONLY	3071	$ 755.27	$ 37.90	$ 15.10	$ 808.27
EMPLOYEE & 1 DEP	3072	$ 1,510.54	$ 75.18	$ 32.46	$ 1,618.18
EMPLOYEE & 2 OR MORE DEP	3073	$ 1,963.70	$ 94.81	$ 32.46	$ 2,090.97

ANTHEM TRADITIONAL HMO

COVERAGE PLAN	CODE	HEALTH	DENTAL	VISION	TOTAL
EMPLOYEE ONLY	4661	$ 964.91	$ 37.90	$ 15.10	$ 1,017.91
EMPLOYEE & 1 DEP	4662	$ 1,929.82	$ 75.18	$ 32.46	$ 2,037.46
EMPLOYEE & 2 OR MORE DEP	4663	$ 2,508.77	$ 94.81	$ 32.46	$ 2,636.04

Health Care Plans available for purchase from CalPERS
Dental Plan available for purchase from Dental Dental
Vision Plan available for purchase from VSP

City benefit effective January 2016

Flex Benefit - $100.00 per month flex benefit per GEA, MEA, POA MOU's
Cafeteria Plan - $350.00 per month cafeteria plan per GEA MOU
Cafeteria Plan - $368.75 per month cafeteria plan per MEA MOU
PEMHCA - $125.00 per month per California Government Code Section 22892 (PEMHCA) paid on employee behalf to CalPERS for health insurance

10/29/15