

**RESOLUTION NO. 15-042**

**AMENDING THE CITY’S POSITION CLASSIFICATION TABLE AND SALARY SCHEDULE**

**FINDINGS**

1. The City Council of the City of Pacific Grove seeks to amend the position classification and salary schedule by adding a job classification for the Director of Public Works, and by approving a job description.
2. The City Council of the City of Pacific Grove seeks to convert the vacant position of Financial Analyst to that of Management Analyst, as a Management Analyst will better meet the needs of the Finance Department and the City, this allocation does not impact the approved 2015-6 budget as the classifications are the same.
3. The City Council of the City of Pacific Grove seeks to amend the Job Description for the position of Management Analyst so that it adequately describes the requirements for the position and the nature and scope of the position’s duties.

**NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE:**

SECTION 1. The foregoing recitals are adopted as findings of the City Council as though set forth fully herein.

SECTION 2. The City of Pacific Grove hereby amends the Position Classification Table and Salary Schedule by the addition of the following:

Code	Classification	Step 1A	Step 2B	Step 3C	Step 4D	Step 5E	Step 6F	Step 7G	Step 8H
207-00	Public Works Director	51.61	52.90	54.22	55.58	56.97	58.39	59.85	61.35

SECTION 3. The City of Pacific Grove hereby adopts the job description for Public Works Director and amended job description for the Management Analyst classification.

SECTION 4. The City Manager is directed to execute all documents and to perform all other necessary City acts to implement and affect this resolution.

SECTION 5. This resolution shall become effective upon adoption hereof.

**APPROVED** BY THE COUNCIL OF THE CITY OF PACIFIC GROVE this 15<sup>th</sup> day of July, 2015, by the following vote:

AYES: Mayor Kampe, Councilmembers Cuneo, Fischer, Huitt, Lucius, Miller and Peake.

NOES: None.

ABSENT: None.

APPROVED:

---

BILL KAMPE, Mayor

ATTEST:

---

SANDRA KANDELL, Deputy City Clerk

APPROVED AS TO FORM:

---

DAVID C. LAREDO, City Attorney