

## **RESOLUTION NO. 15-016**

### **RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PACIFIC GROVE APPROVING THE MEMORANDUM OF UNDERSTANDING WITH THE PACIFIC GROVE MANAGEMENT EMPLOYEES ASSOCIATION.**

#### **FINDINGS**

1. The City of Pacific Grove and the Management Employees Association (MEA) have negotiated and reached agreement to amend the Memorandum of Understanding that governs wages, benefits, hours and working conditions for Management Employees Association members.
2. This action does not constitute a “project” as defined by California Environmental Quality Act (CEQA) because it is an organizational or administrative activity that will not result in direct or indirect physical changes in the environment.

#### **RESOLUTION**

**NOW, THEREFORE,** THE COUNCIL OF THE CITY OF PACIFIC GROVE DOES RESOLVE AS FOLLOWS:

SECTION 1. The City Council finds each Finding set forth above to be true and correct, and by this reference incorporates each as an integral part of this Resolution.

SECTION 2. The City Council approves the attached Memorandum of Understanding (MOU) with the Management Employees Association that covers the period July 1, 2013 through December 31, 2016.

SECTION 3. The City Manager is authorized to execute all documents and to perform all other necessary City acts to execute and implement the Memorandum of Understanding.

SECTION 4. This resolution confers authority upon the City Manager to take all steps necessary to implement this MOU, and authorizes budget adjustments if necessary to implement expenditures during FY 14/15 and FY 15/16.

SECTION 5. This Resolution shall take effect immediately following its adoption.

**PASSED AND ADOPTED** BY THE COUNCIL OF THE CITY OF PACIFIC GROVE this 18<sup>th</sup> day of March 2015, by the following vote:

AYES: Mayor Kampe, Councilmembers, Cuneo, Fischer, Huitt, Lucius, Peake

NOES: Councilmember Miller

ABSENT: None

APPROVED:

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BILL KAMPE  
Mayor

ATTEST:

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SANDRA ANN KANDELL  
Deputy City Clerk

APPROVED AS TO FORM:

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DAVID C. LAREDO  
City Attorney