

RESOLUTION NO. 14-005

**ADOPT A RESOLUTION AUTHORIZING THE CITY MANAGER TO MODIFY THE
POLICE MANAGEMENT ASSOCIATION MAKING THE POLICE CHIEF AND
COMMANDER CLASSIFICATION UNREPRESENTED**

FINDINGS

1. The Police Management Association is the recognized unit representing the Police management classifications, including Police Chief and Police Commander.
2. There is currently no membership in the Unit and there is no current Memorandum of Understanding for the Unit.
3. With no membership in the Unit, the City desires to modify the Unit by removing the Police Chief and Police Commander classifications.
4. The City's Employer-Employee Relations Resolution (EERR) does not set forth rules or a process that applies to such circumstances, when 1) all position represented by the Unit are vacant; 2) there is no current existing MOU between the Unit and City; and 3) the former Unit representatives have not voiced any objection.
5. The action proposed by this Resolution does not constitute a "Project" as that term is defined under the California Environmental Quality Act (CEQA), CEQA Guideline Section 15378.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE
CITY OF PACIFIC GROVE:**

1. The Council determines that each of the Findings set forth above is true and correct, and by this reference incorporates those Findings as an integral part of this Resolution.
2. By adoption of this resolution, the Council authorizes the City Manager to reclassify the Police Chief and Police Commander classifications as unrepresented, and to take action to process the Unit modification.
3. This Resolution shall become effective immediately following passage and adoption thereof.

PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE
this 5th day of February, 2014, by the following vote:

AYES: Councilmember Miller and Mayor Kampe, Councilmembers Cohen, Cuneo,
Fischer, Huitt, and Miller.

NOES: Councilmember Lucius.

ABSENT: None.

APPROVED:

BILL KAMPE, Mayor

ATTEST:

DAVID CONCEPCION, City Clerk

APPROVED AS TO FORM:

DAVID C. LAREDO, City Attorney