

RESOLUTION NO. 14-068

APPROVE A RESOLUTION AUTHORIZING THE CITY MANAGER TO IMPLEMENT THE GEA SIDE LETTER AGREEMENT TO ENACT BENEFIT PROVISIONS FOR THE POLICE SERVICES TECHNICIAN, POLICE RECORDS SUPERVISOR, PARKING ENFORCMENT OFFICER AND ANIMAL CONTROL OFFICER CLASSIFICATIONS.

FINDINGS

1. Through the meet and confer process, the Police Officers Association (POA) and City negotiated the POA MOU effective January 1, 2014. Article 3 Unit Description identifies classifications represented by the POA.
2. In previous years, the classifications of Police Services Technician, Police Records Supervisor, Parking Enforcement Officer and Animal Control Officer were represented by the POA. Effective January 1, 2014 those positions became represented by the General Employees Association (GEA).
3. The GEA and City are currently in negotiations for a successor MOU which will among other things include provisions of inclusion into the GEA unit of the four classifications named above.
4. Through a Side Letter Agreement between the City and GEA, two benefit programs, which align with the GEA, are being retroactively applied effective January 1, 2014 to the four named classifications. The benefit provisions include aligning the employee CalPERS contribution rate to the GEA rate and providing the GEA Cafeteria Plan.
5. The action proposed by this Resolution does not constitute a "Project" as that term is defined under the California Environmental Quality Act (CEQA), CEQA Guideline Section 15378.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF PACIFIC GROVE:

1. The Council determines that each of the Findings set forth above is true and correct, and by this reference incorporates those Findings as an integral part of this Resolution.
2. The Council authorizes the City Manager to implement the GEA Side Letter Agreement to enact benefit provisions for the Police Services Technician, Police Records Supervisor, Parking Enforcement Officer and Animal Control Officers classifications.
3. The Side Letter Agreement between the City and GEA is hereby approved and incorporated herein by reference.
4. This Resolution shall become effective immediately following passage and adoption thereof.

PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE
this 5th day of November, 2014, by the following vote:

AYES: Mayor Kampe, Councilmembers Cohen, Cuneo, Fischer, Huitt, Lucius, Miller

NOES: None

ABSENT: None

APPROVED:

Bill Kampe, Mayor

ATTEST:

Ann Camel, Interim City Clerk

APPROVED AS TO FORM:

David C Laredo, City Attorney