

ORDINANCE NO. 16-011

**ORDINANCE OF THE CITY COUNCIL OF THE CITY OF PACIFIC GROVE
AMENDING THE FULL-TIME POSITION CLASSIFICATION SCHEDULE**

Findings

WHEREAS, the Chief of Police position in the City is vacant and a recruitment to fill the position is necessary; and

WHEREAS, the field of Chief of Police is becoming increasingly competitive to fill; and

WHEREAS, for the City to be competitive and recruit the most qualified candidates, an amendment to the full-time position classification schedule is recommended; and

WHEREAS, staff recommends amendment of the classification salary schedule for the Chief of Police position; and

WHEREAS, Amendment to the classification plan must be adopted by the City Council pursuant to Pacific Grove Municipal Code (PGMC) Section 4.20.280; and

WHEREAS, In the enactment of this ordinance, the City followed the guidelines adopted by the State of California and published in the California Code of Regulations, Title 14, Section 15000, et seq. Enactment of this ordinance action does not constitute a "project" as defined by California Environmental Quality Act (CEQA) because it is an organizational or administrative activity that will not result in direct or indirect physical changes in the environment pursuant Section 15378.

Ordinance

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE:

SECTION 1. The foregoing findings of the City Council are incorporated into this Ordinance as if set forth in full.

SECTION 2. The position classification plan approved and adopted by the City Council pursuant to PGMC § 4.20.280 is amended for the Chief of Police position, with the following salary schedule:

Position	Steps	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Chief of Police	Hourly	\$65.86	\$69.15	\$72.60	\$76.23	\$80.04	\$84.04	\$86.14	\$88.29
	Annual	\$136,989	\$143,832	\$151,008	\$158,558	\$166,483	\$174,803	\$179,171	\$183,643

SECTION 3. The City Manager is directed to execute all documents and to perform all other necessary City acts to implement this Ordinance.

SECTION 4. In accord with Article 15 of the City Charter, this ordinance shall become effective upon its adoption.

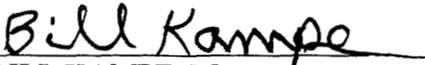
PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE
this 3rd day of August, 2016, by the following vote:

AYES: Mayor Kampe, Councilmembers Cuneo, Fischer, Huitt, Lucius and Peake.

NOES: Councilmember Miller.

ABSENT: None.

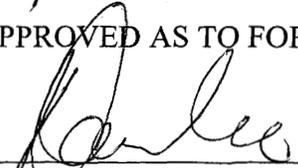
APPROVED:


BILL KAMPE, Mayor

ATTEST:


SANDRA KANDELL, City Clerk

APPROVED AS TO FORM:


DAVID C. LAREDO, City Attorney