

ORDINANCE NO. 14-011

**ORDINANCE OF THE CITY COUNCIL OF THE CITY OF PACIFIC GROVE
AMENDING THE FULL-TIME POSITION CLASSIFICATION SCHEDULE**

WHEREAS, Council adopted Resolution 13-058 which established new job classifications and titles; and,

WHEREAS, certain key positions in the City are vacant and a recruitment process to fill the Finance Director position has been completed; and,

WHEREAS, following selection of the new Finance Director, recruitment for another key position in the Finance Department is necessary; and,

WHEREAS, to allow for the most flexibility in department staffing which meets the interest of the new director and their relative strengths, amendment to the salary classification plan is necessary; and,

WHEREAS, staff recommends amendment of the classification salary schedule for the following positions; Chief Accountant, Senior Accountant and Financial Analyst; and

WHEREAS the salary schedule for the identified positions is amended accordingly; and

WHEREAS, any amendment to the classification plan must be adopted by the City Council pursuant to Pacific Grove Municipal Code (PGMC) Section 4.20.280; and

WHEREAS, in the enactment of this ordinance, the City followed the guidelines adopted by the State of California and published in the California Code of Regulations, Title 14, Section 15000, et seq. Enactment of this ordinance action does not constitute a “project” as defined by California Environmental Quality Act (CEQA) because it is an organizational or administrative activity that will not result in direct or indirect physical changes in the environment pursuant Section 15378.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE:

SECTION 1. The foregoing recitals are adopted as findings of the City Council as though set forth fully herein.

SECTION 2. That certain position classification plan approved and adopted by the City Council pursuant to PGMC § 4.20.280 is hereby amended to add the classifications of Chief Accountant, Senior Accountant, Financial Analyst with salary schedule as indicated:

Range	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
219	Chief Accountant	6595	6925	7271	7635	8017	8318	8630
218	Senior Accountant	6043	6345	6662	6996	7345	7621	7906
208	Financial Analyst	5232	5494	5769	6057	6360	6598	6846

SECTION 4. The City Manager is directed to execute all documents and to perform all other necessary City acts to implement this Ordinance.

SECTION 5. In accord with Article 15 of the City Charter, this ordinance shall become effective upon adoption hereof.

PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE this 16th day of July, 2014, by the following vote:

AYES: Mayor Kampe, Councilmembers Cohen, Cuneo, Fischer, Huitt, Lucius, Miller

NOES: None

ABSENT: None

APPROVED:

Bill Kampe, Mayor

ATTEST:

Ann Camel, Interim City Clerk

APPROVED AS TO FORM:

David C. Laredo, City Attorney