



**CITY OF PACIFIC GROVE**  
300 Forest Avenue, Pacific Grove, California 93950

**AGENDA REPORT**

**TO:** Honorable Mayor and Members of City Council

**FROM:** Leticia Livian, Human Resources Manager and Bill Peake, Council Member

**MEETING DATE:** May 18, 2016

**SUBJECT:** The League Health Benefits Marketplace

**CEQA STATUS:** Does not constitute a "Project" under California Environmental Quality Act (CEQA) Guidelines

**RECOMMENDATION**

Receive report.

**DISCUSSION**

On Monday May 9<sup>th</sup> the Monterey Bay Division of the League of California Cities held a meeting in Watsonville on 'The League Health Benefits Marketplace'. The presentation was by Chris McKenzie, Executive Director of the League.

The League is working on a health exchange for member cities and operate in a manner similar to that of Covered California.

The health exchange would allow employees and retirees to access a wide range of insurance options via a portal on the municipal website. Insurance options, if allowed by municipal labor agreement, could include a wider range of insurance products than currently available under current plans, for example: life insurance and pet insurance.

Each city would contract with the health exchange for the services it desires. The portal would be custom tailored to each city in accordance with employee/retire labor agreements. Thus, employees entering the portal would only access those insurance options available thru the city and be able to identify employee costs, if they exceed benefits.

Advantages to cities include: possible cost reductions, ease of administration, Affordable Care Act Reports, and a wider selection of options. League information should be online by July 1 and the exchange active by January 1, 2017.

RESPECTFULLY SUBMITTED:

*Leticia Livian*

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Leticia Livian, Human Resources

*Bill Peake*

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Council Member